

TAX-SHELTERED ANNUITY
Salary Reduction Agreement
(Wisconsin Deferred Compensation Program – 457 Plan)

Agreement made this _____ day of _____, 20____, by and between the

Mosinee School District (the “Employer”) and _____

(the “Employee”), whereby the Employer and Employee agree as follows:

1. Effective with the pay period beginning _____, 20____, and thereafter, the gross salary of the Employee will be reduced by \$_____ (amount of total annual reduction in compensation). The reduction shall be \$_____, per pay period.

Please check (x) your selection below:

- The salary reduction will be taken pre-tax.
 - The salary reduction will be taken Roth after-tax.
2. The amount of such reduction shall be paid and remitted by the Employer to the Wisconsin Deferred Compensation Program as selected by Employee, for the purchase of a non-forfeitable annuity contract or the establishment of a custodial account described in Section 457 of the Internal Revenue Code.
 3. The Employee is responsible for determining that the amount of salary reduction specified in paragraph 1 (when combined with all other salary reduction agreement in force, whether or not with the Employer), does not exceed the amount permitted under Sections 457, of the Internal Revenue Code. The Employee is solely responsible for any and all taxes, interest, penalties, fines or forfeitures which may be imposed on the Employee in the event that the salary reduction contribution exceeds the maximum allowable contributions.
 4. The Employee acknowledges that the Employer has made no representation to the Employee regarding the advisability, appropriateness or tax consequences of the Salary Reduction Agreement, participation in a tax-sheltered annuity, or the company which issues the annuity contract or which invests the Employee’s salary reduction funds. The Employee agrees that the Employer shall have no liability whatsoever for any and all losses suffered by the Employee with regard to his or her selection of the company which issues the annuity contract or which invests the Employee’s salary reduction funds or the solvency of, operation of, or benefits provided by said company.

5. The Salary Reduction Agreement is legally binding and irrevocable with respect to all amounts earned by the Employee while this Agreement is in effect. The Employee may terminate this Agreement at any time with respect to amounts earned after the effective date of termination. The termination shall be effective as of the first day of the pay period immediately following the date the Employer receives the notice of termination.

6. The Employee agrees to indemnify the Employer for any taxes, interest, penalties, fines or forfeitures, imposed upon the Employer resulting from the Employee's violation of the limitations and provisions contained in the Internal Revenue Code or this Salary Reduction Agreement. Furthermore, the Employee agrees to indemnify the Employer for all reasonable costs, including attorney's fees, incurred by the Employer which may result from the Employee's contributions to the Section 457 plan and the Employer's reporting of these contributions.

7. The Employee agrees that the Employer shall have the authority to discontinue the salary reduction amounts if the Employer determines that the Employee's salary reduction amounts will exceed the maximum allowable contributions as discussed in paragraph 3 above. Such discontinuance would only be made after the Employee is notified of the pending action.

Executed as of the date set forth above,

School District of Mosinee

Employer

Employee (Print)

By:

Signature

Employee's Signature

Business Manager

Title

Social Security Number