

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITORS' REPORT**

JUNE 30, 2020

MOSINEE SCHOOL DISTRICT
TABLE OF CONTENTS
JUNE 30, 2020

Page

3-5 Independent Auditors' Report

6-14 Management's Discussion and Analysis

BASIC FINANCIAL STATEMENTS

District-Wide Financial Statements

15 Statement of Net Position

16 Statement of Activities

Fund Financial Statements

17 Balance Sheet - Governmental Funds

18 Statement of Revenues, Expenditures and Changes in Fund Balances -
Governmental Funds

19 Reconciliation of the Statement of Revenues, Expenditures and Changes in
Fund Balances of Governmental Funds to the Statement of Activities

20 Statement of Net Position - Fiduciary Funds

21 Statement of Changes in Net Position - Fiduciary Funds

22-44 Notes to the Basic Financial Statements

REQUIRED SUPPLEMENTARY INFORMATION

45 Budgetary Comparison Schedule for the General Fund - Budget and Actual

46 Notes to Required Supplementary Information on Budgetary Accounting and
Control

47 Wisconsin Retirement System Pension Schedules

48 Supplemental Pension Defined Benefit Plan Schedules

49 OPEB Healthcare Defined Benefit Plan Schedules

SUPPLEMENTARY INFORMATION

50 Combining Balance Sheets - Nonmajor Governmental Funds

51 Combining Statement of Revenues, Expenditures and Changes in Fund
Balances - Nonmajor Governmental Funds

MOSINEE SCHOOL DISTRICT
TABLE OF CONTENTS - Continued
JUNE 30, 2020

Page

SUPPLEMENTARY INFORMATION - Continued

52	Schedule of Expenditures of Federal Awards
53	Schedule of State Financial Assistance
54	Notes to the Schedule of Expenditures of Federal Awards and State Financial Assistance

OTHER REPORTS

55-56	Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>
57-58	Independent Auditors' Report on Compliance For Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance and <i>State Single Audit Guidelines</i>
59-61	Schedule of Findings and Questioned Costs
62	Summary Schedule of Prior Audit Findings and Corrective Action Plan

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INDEPENDENT AUDITORS' REPORT

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Mosinee School District's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Mosinee School District's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, Wisconsin Retirement System schedules, supplemental pension defined benefit plan schedules, and OPEB healthcare defined benefit plan schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

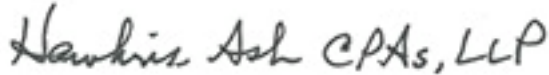
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Mosinee School District's basic financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards and schedule of state financial assistance are presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and *State Single Audit Guidelines*, and are also not a required part of the basic financial statements.

The combining and individual nonmajor fund financial statements, schedule of expenditures of federal awards, and the schedule of state financial assistance are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, this information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 30, 2020, on our consideration of the Mosinee School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Mosinee School District's internal control over financial reporting and compliance.

HAWKINS ASH CPAS, LLP

A handwritten signature in cursive script that reads "Hawkins Ash CPAs, LLP".

Manitowoc, Wisconsin
November 30, 2020

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

MANAGEMENT'S DISCUSSION AND ANALYSIS

SUPERINTENDENT
David E. Muñoz
BUSINESS MANAGER
Michelle L. Brown
HUMAN RESOURCES
Elise R. Krohn



DIRECTOR OF INSTRUCTION
Julie K. Schell
DIRECTOR OF BUILDINGS & GROUNDS
Steven L. Kaiser
DIRECTOR OF SPECIAL EDUCATION
& PUPIL SERVICES
Mary A. Zimmerman

Management's Discussion and Analysis

As management of the Mosinee School District ("District"), we offer readers of the District's basic financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2020. We encourage readers to read the information presented here in conjunction with additional information that we have furnished in the District's basic financial statements, which follow this narrative.

FINANCIAL HIGHLIGHTS

Total governmental activities revenue was \$28,192,369; including \$10,058,329 of property taxes, \$14,075,690 of general state and federal aid. Total governmental activities expenditures were \$27,424,652; including \$13,626,466 for direct instruction.

The District's financial status, as reflected in total net position, increased by \$767,717.

OVERVIEW OF THE FINANCIAL STATEMENTS

The basic financial statements are comprised of 1) district-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. In addition, other information supplementary to the basic financial statements is provided.

The basic financial statements consist of two kinds of statements that present different views of the District's financial activities.

- The *Statement of Net Position* and *Statement of Activities* provide information on a district-wide basis. The statements present an aggregate view of the District's finances. District-wide statements contain useful long-term information as well as information for the just completed fiscal year.
- The remaining statements are *fund financial statements* that focus on individual parts of the District. Fund statements generally report operations in more detail than the district-wide statements.

The *notes to the financial statements* provide further explanation of some of the information in the statements and provide additional disclosures so statement users have a complete picture of the District's financial activities and position.

Required supplementary information further explains and supports the financial statements by including a comparison of the District's budget data for the year.

The major features of the District's financial statements, including the activities reported and the type of information contained is shown in the following table.

Major Features of the District-wide and Fund Financial Statements

	District-wide Statements	Fund Financial Statements	
		Governmental	Fiduciary
Scope	Entire District (except fiduciary funds).	The activities of the District that are not proprietary or fiduciary, such as instructional, support services, debt service, capital projects, and community services.	Assets held by the District on behalf of someone else. Student and other organizations that have funds on deposit with the District are reported here.
Required financial statements	Statement of net position. Statement of activities.	Balance sheet. Statement of revenues, expenditures and changes in fund balance.	Statement of net position. Statement of changes in net position.
Basis of accounting and measurement focus	Accrual accounting and economic resources focus.	Modified accrual accounting and current financial resources focus.	Accrual accounting economic resources focus.
Type of asset and liability information	All assets and liabilities; both financial and capital, short-term and long-term.	Generally assets expected to be used up and liabilities that come due during the year or soon thereafter. No capital assets or long-term liabilities included.	All assets and liabilities, both financial and capital; short-term and long-term. These funds do not currently contain any capital assets, although they can.
Type of inflow and outflow information	All revenues and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of the year; received during or soon after expenditures when goods or services have been received and the related liability are due and payable.	All additions or deductions during the year, regardless of when cash is received and paid.

DISTRICT-WIDE STATEMENTS

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of activities reports all revenues and expenses used to support the District. The statement of net position reports all assets, deferred outflows of resources, liabilities, and deferred inflows of resources available to support District activities. The two district-wide statements report the District's *net position* and how they have changed. Net position, the difference between the District's assets and liabilities, are one way to measure the District's overall financial position. Increases or decreases in the District's net position are one indicator of whether its financial position is improving or deteriorating, respectively. To assess the overall financial condition of the District, additional non-financial factors, such as changes in the District's property tax base and the condition of school buildings and other facilities should be considered.

In the district-wide financial statements, the District's activities are reported as governmental activities. Most of the District's basic services are included here, such as regular and special education, transportation, support services, debt service, capital projects, food service, community programs and administration. Property taxes and state formula aid finance most of these activities.

FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the District's *funds*, focusing on its most significant or "major" funds - not the District as a whole. Funds are accounting devices the District uses to keep track of sources of funding and spending on particular programs and to demonstrate compliance with various regulatory requirements. Some funds are required by state law and by bond covenants. The District establishes other funds to control and manage money for particular purposes (like repaying its long-term debt) or to show that it is properly using certain revenues (like capital project funds).

The District has two kinds of funds:

- *Governmental funds*-Most of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for funding future basic services. Governmental funds statements provide a detailed short-term view that helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Governmental funds information does not report on long-term commitments as is reported on the district-wide statements.
- *Fiduciary funds*-The District serves as a trustee, or fiduciary, for various student organizations. The assets of these organizations belong to the organization and not the District. The District is responsible for ensuring that the assets reported in these funds are used only for their intended purposes and only by those to whom the assets belong. These activities are excluded from the district-wide financial statements because the District cannot use these assets to finance its operations.

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Table 1, below, provides a summary of the District's net position for the year ended June 30, 2020 compared to 2019. The District's combined net position increased by \$767,717. Specific causes of the increase are discussed later in this document.

	<u>Governmental Activities</u>		<u>Total % Change</u>
	<u>2020</u>	<u>2019</u>	<u>2019 - 2020</u>
Current and other assets	\$ 18,735	\$ 15,635	19.8%
Capital assets	<u>32,250</u>	<u>30,982</u>	4.1%
Total assets	<u>50,985</u>	<u>46,617</u>	9.4%
Deferred outflows of resources	<u>6,448</u>	<u>13,013</u>	-50.4%
Long-term liabilities			
outstanding	23,429	28,485	-17.7%
Other liabilities	<u>2,116</u>	<u>2,102</u>	0.7%
Total liabilities	<u>25,545</u>	<u>30,587</u>	-16.5%
Deferred inflows of resources	<u>11,370</u>	<u>9,293</u>	22.4%
Net position:			
Net investment in capital assets	11,768	11,902	-1.1%
Restricted	7,961	4,951	60.8%
Unrestricted	<u>789</u>	<u>2,897</u>	-72.8%
Total net position	<u>\$ 20,518</u>	<u>\$ 19,750</u>	3.9%
Note: Totals may not add due to rounding.			

Table 2
Changes in Net Position
(in thousands of dollars)

	Governmental Activities		Total % Change
	2020	2019	2019 - 2020
Revenues			
Program revenues			
Charges for services	\$ 259	\$ 361	-28.3%
Operating grants and contributions	1,970	1,866	5.6%
General revenues			
Property taxes	10,058	10,423	-3.5%
State and federal aid	14,076	13,747	2.4%
Other	1,829	1,988	-8.0%
Total revenues	<u>28,192</u>	<u>28,385</u>	-0.7%
Expenses			
Instruction	13,626	15,533	-12.3%
Pupil and instructional services	2,538	2,534	0.2%
Administration and business	6,808	6,139	10.9%
Interest on debt	700	716	-2.2%
Other	3,753	2,575	45.7%
Total expenses	<u>27,425</u>	<u>27,497</u>	-0.3%
Increase in net position	<u>\$ 768</u>	<u>\$ 889</u>	-13.6%

Note: Totals may not add due to rounding.

Table 2 provides summarized operating results and their impact on net position.

The District relies primarily on state and federal aids (50%) and property taxes (36%) to fund governmental activities. These two funding sources make up 86% of the total revenues.

Table 3 presents the cost of the five major district activities. The table reports each activity's net cost (total cost less fees generated by the activities and intergovernmental aid provided for specific programs). The net cost reflects the financial burden that was placed on the District's taxpayers by each of these functions.

Table 3
Net Cost of Governmental Activities
(in thousands of dollars)

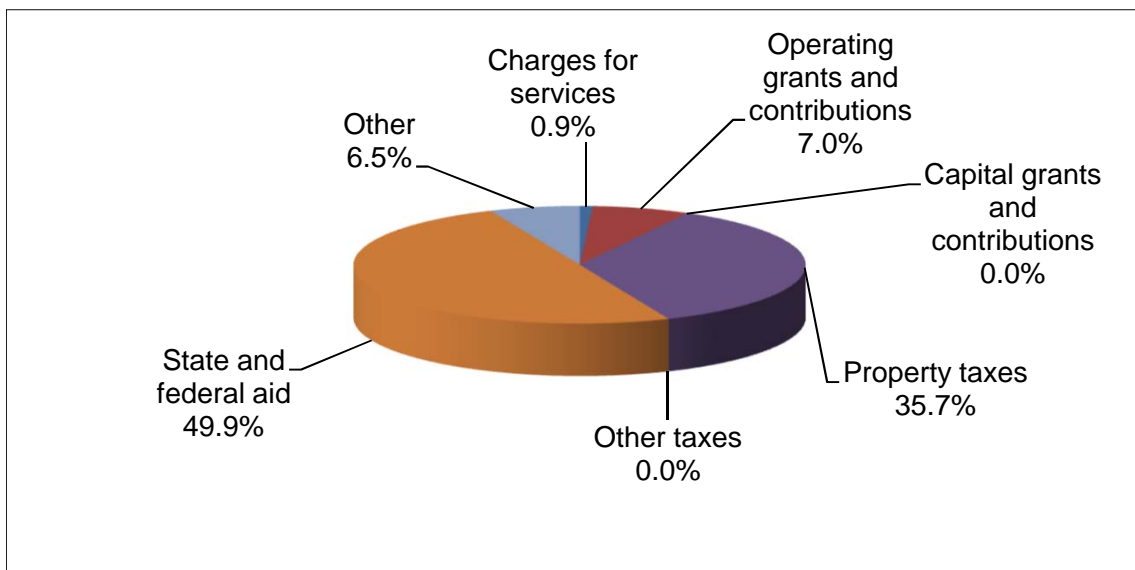
	Net Cost of Services		Total % Change
	2020	2019	2019 - 2020
Instruction	\$ 12,081	\$ 14,056	-14.0%
Pupil and instructional services	2,450	2,461	-0.5%
Administration and business	6,224	5,474	13.7%
Interest on debt	700	716	-2.2%
Other	3,740	2,562	46.0%
Total	\$ 25,195	\$ 25,269	-0.3%

Note: Totals may not add due to rounding.

The cost of all governmental activities this year was \$27,424,652. Individuals who directly participated or benefited from a program offering paid for \$259,186 of the costs. Federal and state governments subsidized certain programs with grants and contributions of \$1,970,226. The net cost of governmental activities, \$25,195,240, was financed by general revenues of the District.

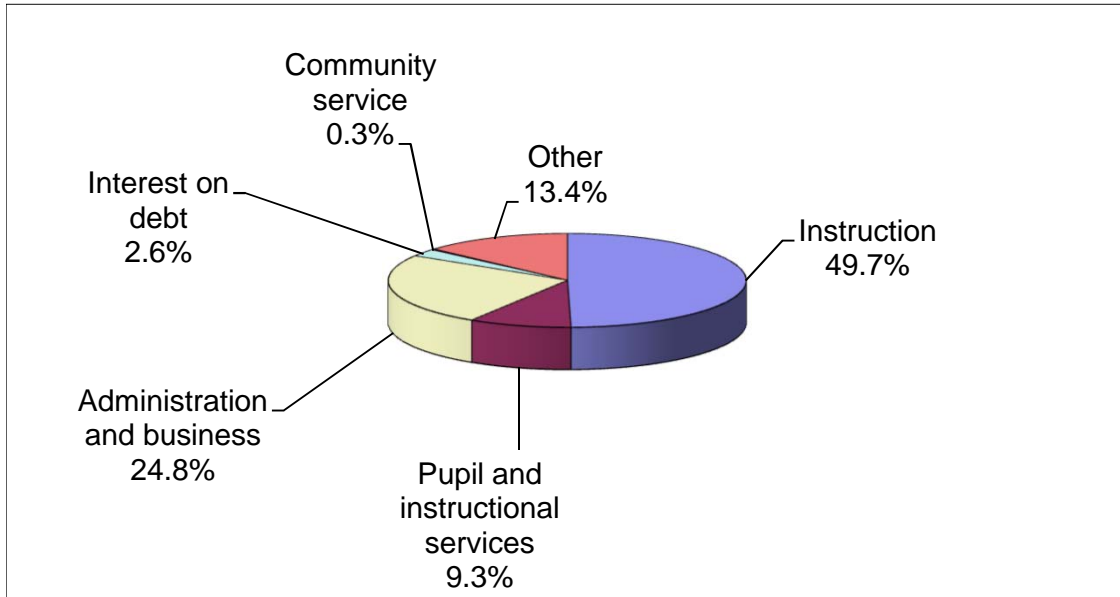
The composition of governmental revenues by type and expenditures by type are illustrated below.

Governmental Activities Revenue by Type
Chart 1



Note: Totals may not add to 100% due to rounding.

Governmental Activities Expenditure by Type
Chart 2



Note: Totals may not add to 100% due to rounding.

The District completed the year with a total governmental fund balance of \$12,031,084 down from last year's ending fund balance of \$13,545,112.

The general fund had an increase in fund balance of \$69,789.

The other governmental funds had a decrease in fund balance of \$1,583,817.

GENERAL FUND BUDGETARY HIGHLIGHTS

The District reviews an interim budget in May for the subsequent year. Consistent with current state statutes and regulations an original budget is adopted in October, following determination of official enrollment and certification of general state aids. Generally, the original budget is not significantly modified. The District did modify the original budget.

While the District's final budget for the general fund anticipated that expenses would exceed revenues by \$188,032 the actual results for the year show revenues exceeded expenses by \$69,789.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

At the end of fiscal year 2020, the District had invested \$54,861,659 in capital assets, including land, land improvements, buildings, and equipment (See Table 4). Total accumulated depreciation on these assets is \$22,611,740. Asset acquisitions for governmental activities totaled \$2,087,430. The District recognized depreciation expense of \$819,612 for governmental activities. Detailed information about capital assets can be found in the notes to the financial statements.

	Governmental Activities		Total % Change
	2020	2019	2019 - 2020
Land	\$ 382	\$ 382	0.0%
Land improvements	1,561	1,276	22.3%
Buildings	38,234	38,234	0.0%
Equipment	2,386	2,285	4.4%
Construction in progress	12,298	10,636	15.6%
Accumulated depreciation	(22,612)	(21,830)	3.6%
Total	\$ 32,250	\$ 30,982	4.1%

Note: Totals may not add due to rounding.

Long-Term Obligations

At year-end, the District had \$23,429,453 in bonds and other long-term debt outstanding - a decrease of 18% from last year (see Table 5). Detailed information about the District's long-term obligations are presented in the notes to the financial statements.

Table 5
Outstanding Long-Term Obligations
(in thousands of dollars)

	Total		Total % Change
	2020	2019	2019 - 2020
General obligation debt	\$ 20,495	\$ 21,705	-5.6%
Other	2,934	6,780	-56.7%
Total	<u>\$ 23,429</u>	<u>\$ 28,485</u>	-17.7%

Note: Totals may not add due to rounding.

The District retired \$1,210,000 of bonds during the year. Other transactions decreased total debt by \$3,845,921.

Debt of the District is secured by an irrevocable tax levy adopted by the School Board at the time of issuance. Wisconsin state statutes require that the first property tax receipts be segregated for annual debt service payments.

FACTORS BEARING ON THE DISTRICT'S FUTURE

Currently known circumstances that will impact the District's financial status in the future are:

The State of Wisconsin has an open enrollment law that allows students to attend school districts of their choice with few restrictions. The state adjusts each district's general aid payment based on the number of students who transfer. This year 150 non-resident open enrollment students attended the Mosinee School District with 189 Mosinee School District students attending other schools through tuition and the open enrollment program. The number of outgoing students exceeded incoming students by 39. It is important for the District to maintain the quality of instruction and physical property to remain competitive in the open enrollment environment.

Enrollment increased for the 2019 - 2020 school year by 12 students.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, investors and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information contact Michelle Brown, Business Manager, 591 West Hwy 153, Mosinee, WI 54455.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**BASIC
FINANCIAL STATEMENTS**

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**DISTRICT-WIDE
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT
STATEMENT OF NET POSITION
JUNE 30, 2020

	GOVERNMENTAL ACTIVITIES
ASSETS	
Cash and investments	\$ 10,643,495
Receivables	
Accounts	6,601
Taxes	2,662,196
Due from other governments	605,293
Receivable from external parties	64,529
Inventories	9,612
Wisconsin Retirement System net pension	2,710,501
OPEB healthcare	2,033,014
Capital assets (net of accumulated depreciation)	
Capital assets not being depreciated	12,680,071
Capital assets being depreciated	19,569,848
TOTAL ASSETS	50,985,160
DEFERRED OUTFLOWS OF RESOURCES	
Wisconsin Retirement System pension	5,823,149
OPEB supplemental pension	410,881
OPEB healthcare	213,878
TOTAL DEFERRED OUTFLOWS OF RESOURCES	6,447,908
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	57,433,068
LIABILITIES	
Accounts payable	333,538
Self insurance claims payable	58,165
Accrued liabilities	
Payroll, payroll taxes, insurance	1,225,713
Interest	182,819
Payable to external parties	278,579
Deposits payable	64
Unearned revenue	37,456
Current portion of long-term obligations	1,699,371
Noncurrent portion of long-term obligations	21,730,082
TOTAL LIABILITIES	25,545,787
DEFERRED INFLOWS OF RESOURCES	
Wisconsin Retirement System pension	8,141,223
OPEB supplemental pension	753,388
OPEB healthcare	2,475,112
TOTAL DEFERRED INFLOWS OF RESOURCES	11,369,723
NET POSITION	
Net investment in capital assets	11,767,939
Restricted for	
Special revenue	365,029
Debt service	1,459,777
Capital projects	1,145,170
Other activities	4,990,806
Unrestricted	788,837
TOTAL NET POSITION	20,517,558
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 57,433,068

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT

STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2020

FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUE		NET (EXPENSES) REVENUE AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	
GOVERNMENTAL ACTIVITIES				
Instruction				
Regular instruction	\$ 8,547,048	\$ -	\$ -	\$ (8,547,048)
Vocational instruction	718,386	-	-	(718,386)
Special instruction	3,173,795	-	1,507,502	(1,666,293)
Other instruction	<u>1,187,237</u>	<u>38,388</u>	<u>-</u>	<u>(1,148,849)</u>
Total instruction	<u>13,626,466</u>	<u>38,388</u>	<u>1,507,502</u>	<u>(12,080,576)</u>
Support services				
Pupil services	1,126,515	-	-	(1,126,515)
Instructional staff services	1,410,299	-	86,483	(1,323,816)
General administration services	458,609	-	-	(458,609)
Building administration services	1,624,770	-	-	(1,624,770)
Business services	4,724,627	207,810	376,241	(4,140,576)
Central services	61,190	-	-	(61,190)
Insurance	192,583	-	-	(192,583)
Interest and other	700,320	-	-	(700,320)
Other support services	1,345,526	-	-	(1,345,526)
Community services	<u>88,295</u>	<u>12,988</u>	<u>-</u>	<u>(75,307)</u>
Total support services	<u>11,732,734</u>	<u>220,798</u>	<u>462,724</u>	<u>(11,049,212)</u>
Non-program transactions	<u>2,065,452</u>	<u>-</u>	<u>-</u>	<u>(2,065,452)</u>
TOTAL GOVERNMENTAL ACTIVITIES	\$ 27,424,652	\$ 259,186	\$ 1,970,226	(25,195,240)
General revenues				
Taxes				
Property taxes 10,058,329				
Other taxes 3,536				
State and federal aids not restricted to specific functions 14,075,690				
Interest and investment earnings 233,564				
Miscellaneous <u>1,591,838</u>				
Total general revenues <u>25,962,957</u>				
CHANGE IN NET POSITION 767,717				
NET POSITION - BEGINNING OF YEAR <u>19,749,841</u>				
NET POSITION - END OF YEAR \$ 20,517,558				

The accompanying notes are an integral part of these statements.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**FUND
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT

BALANCE SHEET

GOVERNMENTAL FUNDS

JUNE 30, 2020

	GENERAL FUND	TOTAL NONMAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
ASSETS			
Cash and investments	\$ 7,671,981	\$ 2,971,514	\$ 10,643,495
Receivables			
Accounts	6,601	-	6,601
Taxes	2,662,196	-	2,662,196
Due from other funds	36,764	27,765	64,529
Due from other governments	605,293	-	605,293
Inventories	-	9,612	9,612
TOTAL ASSETS	<u>10,982,835</u>	<u>3,008,891</u>	<u>13,991,726</u>
LIABILITIES			
Accounts payable	328,903	4,635	333,538
Self insurance claims payable	58,165	-	58,165
Accrued payroll liabilities	1,224,164	1,549	1,225,713
Due to other funds	278,579	-	278,579
Deposits payable	64	-	64
Unearned revenue	31,852	32,731	64,583
TOTAL LIABILITIES	<u>1,921,727</u>	<u>38,915</u>	<u>1,960,642</u>
FUND BALANCES			
Restricted	247,291	2,969,976	3,217,267
Assigned	135,000	-	135,000
Unassigned	8,678,817	-	8,678,817
TOTAL FUND BALANCES	<u>9,061,108</u>	<u>2,969,976</u>	<u>12,031,084</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 10,982,835</u>	<u>\$ 3,008,891</u>	

Total net position reported for governmental activities in the statement of net position is different from the amount reported above as total governmental funds fund balance because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the fund statements. Amounts reported for governmental activities in the statement of net position are:

Governmental capital asset	\$ 54,861,659	
Governmental accumulated depreciation	<u>(22,611,740)</u>	32,249,919

Wisconsin Retirement System asset, deferred inflows of resources, and deferred outflows of resources are not current financial resources and are not reported in fund statements: 392,427

Other post employment benefits assets, deferred inflows of resources, and deferred outflows of resources are not current financial resources and are not reported in fund statements: (570,727)

Some revenues are unearned in the funds because they are not available to pay current period's expenditures: 27,127

Long-term liabilities are not due in the current period and therefore are not reported in the fund statements. Long-term liabilities reported in the statement of net position that are not reported in the funds balance sheet are:

General obligation debt	\$ (20,495,000)	
Premium	(899,632)	
Accrued interest	(182,819)	
Vested employee benefits	(185,752)	
Net OPEB obligation	<u>(1,849,069)</u>	<u>(23,612,272)</u>

Total net position - governmental activities **\$ 20,517,558**

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2020

	GENERAL FUND	TOTAL NONMAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
REVENUES			
Property taxes	\$ 8,271,274	\$ 1,790,591	\$ 10,061,865
Other local sources	269,979	488,177	758,156
Interdistrict sources	1,235,776	-	1,235,776
Intermediate sources	38,518	-	38,518
State sources	14,795,486	9,274	14,804,760
Federal sources	895,146	285,140	1,180,286
Other sources	50,058	56,153	106,211
TOTAL REVENUES	<u>25,556,237</u>	<u>2,629,335</u>	<u>28,185,572</u>
EXPENDITURES			
Current			
Instruction			
Regular instruction	8,573,091	15,482	8,588,573
Vocational instruction	714,479	-	714,479
Special instruction	3,146,643	-	3,146,643
Other instruction	1,166,810	46,110	1,212,920
Total instruction	<u>13,601,023</u>	<u>61,592</u>	<u>13,662,615</u>
Support services			
Pupil services	1,131,273	969	1,132,242
Instructional staff services	1,402,382	-	1,402,382
General administration services	459,122	-	459,122
Building administration services	1,137,537	24,324	1,161,861
Business services	4,226,979	588,173	4,815,152
Central services	61,159	-	61,159
Insurance	192,583	-	192,583
Other support services	733,337	-	733,337
Community services	-	88,185	88,185
Total support services	<u>9,344,372</u>	<u>701,651</u>	<u>10,046,023</u>
Non-program transactions	<u>2,065,452</u>	<u>-</u>	<u>2,065,452</u>
Debt service			
Principal	-	1,210,000	1,210,000
Interest	-	777,028	777,028
Other	150	800	950
Total debt service	<u>150</u>	<u>1,987,828</u>	<u>1,987,978</u>
Capital outlay	<u>243,451</u>	<u>1,694,081</u>	<u>1,937,532</u>
TOTAL EXPENDITURES	<u>25,254,448</u>	<u>4,445,152</u>	<u>29,699,600</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>301,789</u>	<u>(1,815,817)</u>	<u>(1,514,028)</u>
OTHER FINANCING (USES) SOURCES			
Net transfer (to) from other funds	<u>(232,000)</u>	<u>232,000</u>	<u>-</u>
TOTAL OTHER FINANCING (USES) SOURCES	<u>(232,000)</u>	<u>232,000</u>	<u>-</u>
NET CHANGE IN FUND BALANCE	69,789	(1,583,817)	(1,514,028)
FUND BALANCE - BEGINNING OF YEAR	8,991,319	4,553,793	13,545,112
FUND BALANCE - END OF YEAR	<u>\$ 9,061,108</u>	<u>\$ 2,969,976</u>	<u>\$ 12,031,084</u>

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2020**

Net change in fund balances - total governmental funds \$ (1,514,028)

Amounts reported for governmental activities in the statement of activities are different because:

The acquisition of capital assets are reported in the governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expenses in the statement of activities.

Capital outlay reported in fund statements	\$ 1,937,532	
Capital outlay reported as other expenses in fund statements	149,898	
Depreciation expense reported in the statement of activities	<u>(819,612)</u>	
Amount by which capital outlays are greater than depreciation in the current period:		1,267,818

Certain employee benefits are reported in the governmental funds when amounts are paid. The statement of activities reports the value of benefits earned during the year.

This year the accrual of these benefits increased by: (8,157)

Wisconsin Retirement System asset, deferred inflows of resources, liability, and deferred outflows of resources changes: (125,909)

OPEB supplemental pension deferred inflows of resources, liability, and deferred outflows of resources changes: 452,763

OPEB healthcare deferred inflows of resources, liability, and deferred outflows of resources changes: (599,225)

Certain revenues are unearned in the governmental funds because they are not available to pay current period expenditures. In the statement of activities these are recorded as revenue in the current year.

Unearned revenue recognized in the statement of activities: 6,797

Repayment of principal on long-term debt is reported in the governmental funds as an expenditure, but is reported as a reduction in long-term debt in the statement of net position and does not affect the statement of activities.

Amount of long-term debt principal payments in the current year is: 1,210,000

In governmental funds interest payments and other debt costs on outstanding debt are reported as an expenditure when paid. In the statement of activities it is reported as it accrues.

Amount of interest and other debt costs paid during the current period is	\$ 777,978	
Amount of interest and other debt costs accrued during the current period is	<u>(700,320)</u>	
Interest paid is greater than interest accrued by:		<u>77,658</u>

Change in net position - governmental activities \$ 767,717

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
STATEMENT OF NET POSITION
FIDUCIARY FUNDS
JUNE 30, 2020

	<u>AGENCY FUND</u>	<u>TRUST FUND</u>	
	STUDENT ACTIVITY	PRIVATE PURPOSE	EMPLOYEE BENEFIT
ASSETS			
Cash and investments	\$ 203,560	\$ 158,751	\$ 5,066,417
Accounts receivable	-	350	-
Due from other funds	-	-	278,579
TOTAL ASSETS	<u>203,560</u>	<u>159,101</u>	<u>5,344,996</u>
LIABILITIES			
Due to other funds	27,765	-	36,764
Due to student organizations	175,795	-	-
TOTAL LIABILITIES	<u>203,560</u>	<u>-</u>	<u>36,764</u>
NET POSITION			
Held in trust	-	159,101	5,308,232
TOTAL LIABILITIES AND NET POSITION	<u>\$ 203,560</u>	<u>\$ 159,101</u>	<u>\$ 5,344,996</u>

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
STATEMENT OF CHANGES IN NET POSITION
FIDUCIARY FUNDS
YEAR ENDED JUNE 30, 2020

	TRUST FUND	
	PRIVATE PURPOSE	EMPLOYEE BENEFIT
ADDITIONS		
Investment income	\$ 1,962	\$ 91,014
Contributions	41,044	476,467
TOTAL ADDITIONS	43,006	567,481
DEDUCTIONS		
Disbursements	58,147	331,735
TOTAL DEDUCTIONS	58,147	331,735
CHANGE IN NET POSITION	(15,141)	235,746
NET POSITION - BEGINNING OF YEAR	174,242	5,072,486
NET POSITION - END OF YEAR	\$ 159,101	\$ 5,308,232

The accompanying notes are an integral part of these statements.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**NOTES TO THE BASIC
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2020

NOTE 1 - Summary of Significant Accounting Policies

The financial statements of the Mosinee School District (the "District") have been prepared in conformity with generally accepted accounting principles (GAAP) in the United States of America as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by the District are described below.

Reporting Entity - The Mosinee School District is organized as a common school district. The District, governed by a nine member elected school board, operates grades K through 12 and is comprised of all or parts of nine taxing districts.

The District's basic financial statements do not include any component units, as defined in GASB 14 and amended by GASB 39 and GASB 61, as there are no organizations which meet the criterion. The criterion for including a legally separate organization as a component unit is the degree of financial accountability the District has with the organization. A financial benefit or burden relationship needs to be present between the primary government and that organization for it to be included in the reporting entity as a component unit.

The following circumstances set forth the District's financial accountability for a legally separate organization: the District is financially accountable if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the District. The District may be financially accountable if an organization is fiscally dependent on the District regardless of whether the organization has (1) a separately-elected governing body, (2) a governing body appointed by a higher level of government, or (3) a jointly-appointed governing body. In addition, the primary government may determine, through exercise of management's professional judgment, that the inclusion of an organization that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity's financial statements from being misleading.

Basis of Presentation

District-Wide Statements

The statement of net position and the statement of activities present financial information about the District's governmental activities. These statements include the financial activities of the overall government in its entirety, except those that are fiduciary. Eliminations have been made to minimize the double counting of internal transactions. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the District's governmental activities. Direct expenses are those that are specifically associated with and are clearly identifiable to a particular function. Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 1 - Summary of Significant Accounting Policies - Continued

Fund Financial Statements

The fund statements provide information about the District's funds, including fiduciary funds. Separate statements for each fund category - governmental and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds; each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds.

The District reports the following major governmental funds:

General Fund - is used for all financial activity that is not required to be accounted for in another fund. This is the District's primary operating fund.

The District has three fiduciary funds which account for assets held as an agent for various student organizations, an employee benefit trust and a private purpose trust.

Measurement Focus and Basis of Accounting

The district-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash transaction takes place. Nonexchange transactions, in which the District gives or receives value without directly receiving or giving equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The governmental fund statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The District considers all revenues reported in the governmental funds to be available if the revenues are collected within sixty days after the end of the fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources.

Under the terms of grant agreements, the District may fund certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Therefore, when program expenses are incurred, both restricted and unrestricted net position may be available to finance the program. It is the District's policy to first apply cost-reimbursement grant resources to such programs, followed by general revenues.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 1 - Summary of Significant Accounting Policies - Continued

Cash and Investments - The District's cash and cash equivalents consist of cash on hand, demand deposits, and short-term investments with original maturities of three months or less from date of acquisition. All funds share common (pooled) checking and investment accounts unless regulations require separate investment accounts, such as the debt service fund.

Investments are stated at fair value, if applicable, which is the amount at which an investment could be exchanged in a current transaction between willing parties. Fair values are based on quoted market prices. No investments are reported at amortized cost. Adjustments necessary to record investments at fair value are recorded in the operating statement as increases or decreases in investment income. Investment income on commingled investments of municipal accounting funds is allocated based on average investment balances.

Property Tax Levy - Under Wisconsin law, personal property taxes and first and second installment real estate taxes are collected by municipal treasurers who then make proportional settlement with the District and county treasurer for those taxes collected on their behalf. Third installment real estate taxes and delinquent taxes are collected by the county treasurer who then makes settlement with the city, town, village, and the District before retaining any for county purposes. Taxes collected by the township are made in two installments, the first by the town, and the second by the county treasurer.

The District's property taxes are levied on or before November 1 on the equalized property valuation certified by the Department of Revenue. As permitted by a collecting municipality's ordinance, taxes may be paid in full or two or more installments with the first installment payable the subsequent January 31, and a final payment no later than the following July 31. The District is paid by the collecting municipality its proportionate share of tax collections received through the last day of the preceding month on or before January 15, and by the 20 of each subsequent month thereafter. On or before August 20, the county treasurer makes full settlement to the District for any remaining balance. The county assumes all responsibility for delinquent real estate property taxes.

Property taxes are recognized as revenue in the period for which the taxes are levied. The 2019 tax levy is used to finance operations of the District's fiscal year ended June 30, 2020. All property taxes are considered due on January 1, when an enforceable lien may be assessed against the property and the taxpayer is liable for the taxes. All taxes are collected within 60 days of June 30 and are available to pay current liabilities.

Accounts Receivable - Accounts receivable are recorded at gross amounts with uncollectible amounts recognized under the direct write-off method. No allowance for uncollectible accounts has been provided since it is believed that the amount of such allowance would not be material.

Due To/From Other Funds - During the course of operations, transactions occur between individual funds that may result in amounts owed between funds. Short-term interfund loans are reported as due to and from other funds. The amounts reported on the statement of net position for receivable/payable from external parties represents amounts due between different fund types (governmental activities and fiduciary funds). Eliminations have been made for amounts due to and due from within the same fund type.

Interfund Transactions - Non-exchange transactions which are not borrowing/lending (will not be repaid) are recorded as operating transfers, and exchange transactions are recorded as revenues and expenses.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 1 - Summary of Significant Accounting Policies - Continued

Nonrecurring or nonroutine permanent transfers of equity are reported as residual equity transfers.

Prepays - Prepaid items represent payments for goods or services for which benefits extend beyond June 30.

Capital Assets - Capital assets are reported at actual cost or estimated historical costs. Donated assets are reported at estimated fair market value at the time received.

Capitalization thresholds (the dollar value above which asset acquisitions are added to the capital asset accounts), depreciation methods, and estimated useful lives of capital assets reported in the district-wide statements are as follows:

	<u>Capitalization Threshold</u>	<u>Depreciation Method</u>	<u>Estimated Useful Life</u>
Buildings	\$5,000	Straight-line	20-45 years
Land improvements	\$5,000	Straight-line	15-20 years
Furniture and equipment	\$5,000	Straight-line	5-20 years
Computer and related technology	\$5,000	Straight-line	5 years

Debt Premiums and Discounts - In the government-wide financial statements, debt premiums and discounts are amortized over the life of the debt. Long-term debt is reported net of the applicable debt premium or discount.

In the fund financial statements, premiums and discounts are recognized during the current period. The face amount of debt issued is reported as other financing sources. Premiums on debt issuance are reported as other financing sources while discounts on debt issuance are reported as other financing uses.

Compensated Absences - The District's policy permits employees to accumulate earned, but unused vacation and sick pay benefits, which are eligible for payment upon separation from government service. The liability for such leave is reported as incurred in the government-wide statements. A liability for those amounts is recorded in the government funds only if the liability has matured as a result of employee resignations or retirements. The liability for compensated absences includes salary related benefits where applicable.

Pensions - For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Wisconsin Retirement System (WRS) and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Outflows and Inflows of Resources - In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expenditure) until then. The District has three items that qualify for reporting in this category. They are the Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare reported in the government-wide statement of net position.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 1 - Summary of Significant Accounting Policies - Continued

The Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position which applies to future periods and so will not be recognized as an inflow of resources (revenue) until then. The District has three types of items, Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare which qualify for reporting in this category. The Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

Estimates - The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Net Position Classifications - Net position represents the difference between the total assets and deferred outflows of resources and the total liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement for those assets. Net position is reported as restricted when there are limitations imposed on their use through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Fund Balance Classifications - The District classifies its fund equity as follows: 1) nonspendable fund balance consists of equity that is not in a spendable form or is legally or contractually required to be maintained intact, 2) restricted fund balance consists of equity constrained to specific purposes by their providers, externally imposed by creditors, constitutional provisions or by enabling legislation, 3) committed fund balance consists of equity constrained to specific purposes by the District itself, using its highest level of decision making authority - Board of Education policies, 4) assigned fund balance consists of equity the governing body intends to use for a specific purpose, intent can be expressed by the governing body. The Board of Education has not delegated authority to assign fund balances through its fund balance policy and 5) unassigned fund balance consists of equity available for any purpose.

When net losses occur, it is the District's policy to record the net loss against committed fund balance, then assigned fund balance and lastly to unassigned fund balance (GASB 54 default for not having a policy). The District applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net positions are available.

NOTE 2 - Cash and Investments

State statutes permit the District to invest available cash balances, other than debt service funds, in time deposits of authorized depositories, state obligations, U.S. Treasury obligations, U.S. agency issues, repurchase agreements and other investments secured by federal securities, high grade commercial paper, and the local government investment pool administered by the state investment board.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 2 - Cash and Investments - Continued

Available balances in the debt service fund may be invested in municipal obligations, obligations of the United States and the local government pooled-investment fund. No significant violations of these restrictions occurred during the year.

As of June 30, 2020, the District had the following investments:

<u>Investment</u>	<u>Weighted Average Maturities</u>	<u>Fair Value</u>
Employee Benefit Trust	Less than one year	\$ 5,128,162
Wisconsin Investment Series Cooperative	Less than one year	<u>9,304,578</u>
Total		<u>\$ 14,432,740</u>

Determining Fair Value - The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets; level 2 inputs are significant other observable inputs; level 3 inputs are significant unobservable inputs. The District has the following recurring fair value measurements:

- 1) Employee Benefit Trust is determined based on published market quotations (level 1 inputs).
- 2) Wisconsin Investment Series Cooperative is determined based on published market quotations (level 1 inputs).

Income Allocation - Interest income is generally allocated to the fund that owns the certificate of deposit, money market account, savings account, and investment.

Interest Rate Risk - State statutes limit investments in commercial paper, corporate bonds, and mutual bond funds to those which mature or may be tendered for purchase at the option of the holder within not more than 7 years of the date acquired. The District does not have an investment policy that would further limit investment maturities as a means of further managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - State statutes limit investments in commercial paper, corporate bonds, and mutual bond funds to the top two ratings issued by nationally recognized statistical rating organizations. The District does not have an investment policy that would further limit its investment choices. The Employee Benefit Trust and Wisconsin Investment Series Cooperative is not rated.

Custodial Credit Risk - Custodial credit is the risk that, in the event of a financial institution failure, the District's deposits may not be returned. The District does not have a policy in place for custodial credit risk. The State of Wisconsin's Public Deposit Guarantee Fund created under Chapter 34 of the Wisconsin Statutes protects the municipality's designated public depositories against any losses of public funds up to \$400,000 subject to the total amount of the Guarantee Fund available. As of June 30, 2020, \$1,043,144 of the District's bank balance of \$2,142,767 was exposed to custodial credit risk as uninsured, pledged collateral, collateralized by municipal government securities held by the bank in the bank's name and a letter of credit. There were no deposits that were uninsured and uncollateralized.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 3 - Capital Assets

Capital asset balances and activity for the year ended June 30, 2020 are as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital assets not being depreciated:				
Land	\$ 381,661	\$ -	\$ -	\$ 381,661
Construction in progress	<u>10,635,782</u>	<u>1,662,628</u>	<u>-</u>	<u>12,298,410</u>
Total capital assets not being depreciated	<u>11,017,443</u>	<u>1,662,628</u>	<u>-</u>	<u>12,680,071</u>
Capital assets being depreciated:				
Land improvements	1,275,721	285,000	-	1,560,721
Buildings and improvements	38,234,480	-	-	38,234,480
Equipment	<u>2,284,845</u>	<u>139,802</u>	<u>(38,260)</u>	<u>2,386,387</u>
Total capital assets being depreciated	<u>41,795,046</u>	<u>424,802</u>	<u>(38,260)</u>	<u>42,181,588</u>
Less accumulated depreciation for:				
Land improvements	(693,742)	(52,315)	-	(746,057)
Buildings and improvements	(19,210,295)	(689,865)	-	(19,900,160)
Equipment	<u>(1,926,351)</u>	<u>(77,432)</u>	<u>38,260</u>	<u>(1,965,523)</u>
Total accumulated depreciation	<u>(21,830,388)</u>	<u>(819,612)</u>	<u>38,260</u>	<u>(22,611,740)</u>
Total capital assets being depreciated, net of accumulated depreciation	<u>19,964,658</u>	<u>(394,810)</u>	<u>-</u>	<u>19,569,848</u>
Capital assets, net of accumulated depreciation	<u>\$ 30,982,101</u>	<u>\$ 1,267,818</u>	<u>\$ -</u>	<u>\$ 32,249,919</u>

Depreciation expense was charged to governmental functions as follows:

Building administration services \$ 819,612

The District does not capitalize interest on general fixed asset projects.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 4 - Long-Term Obligations

Long-term obligations are as follows:

	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
Bonds payable	\$ 21,705,000	\$ -	\$ (1,210,000)	\$ 20,495,000	\$ 1,250,000
Premium	965,852	-	(66,220)	899,632	66,220
Vested vacation pay	15,407	64,661	(50,691)	29,377	29,377
Vested sick pay	162,188	25,337	(31,150)	156,375	156,375
Wisconsin Retirement System					
Net pension liability	3,027,640	-	(3,027,640)	-	-
OPEB supplemental pension	<u>2,609,287</u>	<u>229,429</u>	<u>(989,647)</u>	<u>1,849,069</u>	<u>197,399</u>
Total	<u>\$ 28,485,374</u>	<u>\$ 319,427</u>	<u>\$ (5,375,348)</u>	<u>\$ 23,429,453</u>	<u>\$ 1,699,371</u>

In prior years, the general and food service funds liquidated vested employee benefits. Interest cost incurred during the year totaled \$699,370 and total paid during the year aggregated \$777,028.

General Obligation Debt - All general obligation debt is secured by the full faith and credit and unlimited taxing powers of the District. The general obligation debt is expected to be repaid with general property taxes. General obligation debt at June 30, 2020 is comprised of the following individual issues:

<u>Issue Description</u>	<u>Issue Dates</u>	<u>Interest Rates (%)</u>	<u>Dates of Maturity</u>	<u>Balance</u>
Bonds	6/17/15	2.5-3%	4/1/27	\$ 4,405,000
Bonds	4/12/18	3-5%	4/1/38	<u>16,090,000</u>
Total				<u>\$ 20,495,000</u>

General Obligation Debt Limit Calculation - The 2019 equalized valuation of the District as certified by the Wisconsin Department of Revenue is \$1,159,838,236. The legal debt limit and margin of indebtedness as of June 30, 2020, in accordance with Section 67.03(1) (b) of the Wisconsin Statutes follows:

Debt limit (10 percent of \$1,159,838,236)	\$ 115,983,824
Applicable long-term debt	(20,495,000)
Amount available in debt service fund	<u>1,459,777</u>
Margin of indebtedness	<u>\$ 96,948,601</u>

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 4 - Long-Term Obligations - Continued

Maturities of Long-Term Obligations - Aggregate cash flow requirements for the retirement of long-term debt principal and interest are as follows:

Year Ending	Bonds		Total
	Principal	Interest	
June 30			
2021	\$ 1,250,000	\$ 731,278	\$ 1,981,278
2022	1,300,000	683,903	1,983,903
2023	1,350,000	631,303	1,981,303
2024	1,410,000	576,503	1,986,503
2025	1,475,000	519,203	1,994,203
2026-2030	5,715,000	1,830,550	7,545,550
2031-2035	5,325,000	976,555	6,301,555
2036-2038	2,670,000	149,750	2,819,750
	<u>\$ 20,495,000</u>	<u>\$ 6,099,045</u>	<u>\$ 26,594,045</u>

Defeased Debt - The District defeased general obligation debt by depositing money in an irrevocable trust account for future debt service payments of the old debt. Accordingly, the trust account assets and the liability for the defeased debt are not included in the District's financial statements. At June 30, 2020, \$225,000 of defeased debt remains outstanding.

NOTE 5 - Wisconsin Retirement System

General Information about the Pension Plan

Plan Description - The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Comprehensive Annual Financial Report (CAFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Vesting - For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 5 - Wisconsin Retirement System - Continued

Benefits Provided - Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

Post-Retirement Adjustments - The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

Year	Core Fund Adjustment (%)	Variable Fund Adjustment (%)
2010	(1.3)	22
2011	(1.2)	11
2012	(7)	(7)
2013	(9.6)	9
2014	4.7	25
2015	2.9	2
2016	.5	(5)
2017	2	4
2018	2.4	17
2019	-	(10)

Contributions - Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for General category employees, including Teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 5 - Wisconsin Retirement System - Continued

During the reporting period, the WRS recognized \$862,498 in contributions from the employer.

Contribution rates as of June 30, 2020 are:

Employee Category	Employee	Employer
General (including teachers, executives, and elected officials)	6.55%	6.55%
Protective with Social Security	6.55%	10.55%
Protective without Social Security	6.55%	14.95%

Pension Liabilities, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the District reported a liability (asset) of \$(2,710,501) for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2018 rolled forward to December 31, 2019. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net pension liability (asset) was based on the District's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2019, the District's proportion was 0.08406072%, which was a decrease of 0.00104066% from its proportion measured as of December 31, 2018.

For the year ended June 30, 2020, the District recognized pension expense of \$1,014,561.

At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 5,145,152	\$ 2,574,804
Net differences between projected and actual earnings on pension plan investments	-	5,541,229
Changes in assumptions	211,220	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	6,602	25,190
Employer contributions subsequent to the measurement date	460,175	-
Total	\$ 5,823,149	\$ 8,141,223

\$460,175 reported as deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 5 - Wisconsin Retirement System - Continued

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2021	\$ (828,662)
2022	(616,974)
2023	94,826
2024	(1,427,439)
Thereafter	\$ -

Actuarial Assumptions - The total pension liability in the December 31, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2018
Measurement Date of Net Pension Liability (Asset)	December 31, 2019
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	7%
Discount Rate:	7%
Salary Increases:	
Inflation	3%
Seniority/Merit	.1% - 5.6%
Mortality:	Wisconsin 2018 Mortality Table
Post-retirement Adjustments*	1.9%

** No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.9% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.*

Actuarial assumptions are based upon an experience study conducted in 2018 that covered a three-year period from January 1, 2015 to December 31, 2017. The total pension liability for December 31, 2019 is based upon a roll-forward of the liability calculated from the December 31, 2018 actuarial valuation.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns
As of December 31, 2019

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 5 - Wisconsin Retirement System - Continued

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %
Global Equities	49	8	5.1
Fixed Income	24.5	4.9	2.1
Inflation Sensitive Assets	15.5	4	1.2
Real Estate	9	6.3	3.5
Private Equity/Debt	8	10.6	7.6
Multi-Asset	4	6.9	4
Total Core Fund	110	7.5	4.6
Variable Fund Asset Class			
U.S. Equities	70	7.5	4.6
International Equities	30	8.2	5.3
Total Variable Fund	100	7.8	4.9

New England Pension Consultants Long-Term US CPI (Inflation) Forecast 2.75%
Asset Allocations are managed within established ranges, target percentages may differ from actual monthly allocations

Single Discount Rate - A single discount rate of 7% was used to measure the total pension liability for the current and prior year. This single discount rate is based on the expected rate of return on pension plan investments of 7% and a municipal bond rate of 2.75% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2019. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 7% expected rate of return implies that a dividend of approximately 1.9% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate - The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 7 percent, as well as what the District's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (6 percent) or 1-percentage-point higher (8 percent) than the current rate:

	1% Decrease to Discount Rate (6%)	Current Discount Rate (7%)	1% Increase to Discount Rate (8%)
District's proportionate share of the net pension liability (asset)	\$ 6,980,025	\$ (2,710,501)	\$ (9,955,284)

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 5 - Wisconsin Retirement System - Continued

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Payables to the Pension Plan - The District reported a payable of \$184,673 for the outstanding amount of contributions to the pension plan required for the year ended June 30, 2020.

NOTE 6 - Supplemental Pension Defined Benefit Plan

General Information about the Supplemental Pension Plan

Plan Description - The supplemental pension is a single employer defined benefit pension plan. Benefit terms are established by employee handbooks and may be modified by the Board of Education. The plan is administered by the District and included in the District's financial statements.

Benefits Provided - Teachers at least age 55 with 13 years of service will receive \$47,000 paid out in 60 monthly installments to a 403(b) account.

Employees Covered - As of the June 30, 2020 measurement date, the following employees were covered by the benefit terms. The plan is not closed to new entrants.

Inactive employees or beneficiaries currently receiving benefits	21
Inactive employees entitled to but not yet receiving benefits	-
Active employees	<u>150</u>
Total	<u>171</u>

Contributions - The Board of Education has the authority to establish the contribution requirements for the plan. The Board establishes contribution rates based on an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the unfunded accrued liability. For the year ended June 30, 2020, contribution rates for plan members were \$0 per participant per month and \$783 from the District, depending on the type of retiree plan. Plan members receiving benefits contributed \$0 and the District contributed \$349,399 to the plan.

Actuarial Assumptions - The net supplemental pension liability in the June 30, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	June 30, 2019
Measurement Date of Net Pension Liability:	June 30, 2020
Actuarial Cost Method:	Entry Age Normal - Level %
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	2.25%
Discount Rate:	2.25%
Salary Increases:	3%
Mortality:	Wisconsin 2018 Mortality Table

Actuarial assumptions are based upon an experience study conducted in 2018 using experience from 2015 - 2017.

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 6 - Supplemental Pension Defined Benefit Plan - Continued

There has been a change in accounting principle. In the District's prior supplemental pension valuation, the District-provided post-employment health reimbursement arrangement contributions for Administrators were valued as 403(b) contributions and accounted for as a Supplemental Pension benefit. However, the District has confirmed that this benefit is contributed into an health reimbursement arrangement for the retiree, and not a 403(b) account. Therefore, this benefit is now being valued as an other post-employment benefit instead of a supplemental pension benefit. This change in accounting principle resulted in a decrease to the total pension liability.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on plan investments was determined by expected future real rates of return (expected returns, net of plan investment expense and inflation) developed for each major asset class.

Discount Rate - A discount rate of 2.25% was used to measure the total supplemental pension liability. This discount rate was based on the expected rate of return on pension plan investments of 2.25% a 20 year AA municipal bond rate. The projection of cash flows used to determine the discount rate assumed the plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total supplemental pension liability.

Changes in the Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Beginning balance	\$ 2,609,287	\$ -	\$ 2,609,287
Changes for the year:			
Service cost	169,734	-	169,734
Interest	59,695	-	59,695
Change in accounting principle	(305,515)	-	(305,515)
Differences between expected and actual experience	(122,730)	-	(122,730)
Changes of assumptions or other inputs	(212,003)	-	(212,003)
Contributions - employer	-	349,399	(349,399)
Benefit payments	(197,399)	(197,399)	-
Net changes	(608,218)	152,000	(760,218)
Ending balance	\$ 2,001,069	\$ 152,000	\$ 1,849,069

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 6 - Supplemental Pension Defined Benefit Plan - Continued

Sensitivity of the Net Supplemental Pension Liability to Changes in the Discount Rate - The following presents the net supplemental pension liability calculated using the discount rate of 2.25 percent, as well as what the net supplemental pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.25 percent) or 1-percentage-point higher (3.25 percent) than the current rate:

	1% Decrease to Discount Rate (1.25%)	Current Discount Rate (2.25%)	1% Increase to Discount Rate (3.25%)
Net supplemental pension liability	\$ 1,957,317	\$ 1,849,069	\$ 1,745,055

Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the District recognized pension expense of \$103,363.

At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 161,845	\$ 472,255
Net differences between projected and actual earnings on pension plan investments	1,398	-
Changes of assumptions or other input	247,638	281,133
Employer contributions subsequent to the measurement date	-	-
Total	\$ 410,881	\$ 753,388

\$0 reported as deferred outflows related to pension resulting from contributions subsequent to the measurement date will be recognized as a reduction on the net pension liability (asset) in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2021	\$ (25,529)
2022	(25,529)
2023	(25,529)
2024	(25,531)
2025	(25,879)
Thereafter	\$ (214,510)

Payables to the Pension Plan - The District reported a payable of zero for the outstanding amount of contributions to the supplemental pension plan required for the year ended June 30, 2020.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 7 - Interfund Balance and Activity

Interfund receivable and payable balances on June 30, 2020, are as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General	Employee Benefit Trust	\$36,764
Special Revenue Trust	Student Activity	<u>27,765</u>
		<u>\$64,529</u>

The above balances resulted from the timing differences between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system and (3) payments between funds are made. All amounts are due within one year. For the statement of net position, interfund balances which are owed within the governmental activities are netted and eliminated.

Interfund transfers at June 30, 2020 were as follows:

<u>Transfer from</u>	<u>Transfer to</u>	<u>Amount</u>
Other Capital Projects	Debt Service	\$1,174,398
General	Long-term Capital Improvement Trust	<u>232,000</u>
		<u>\$1,406,398</u>

Generally, transfers are used to move revenue from the fund that collects them to the fund that the budget requires to expend them and use unrestricted revenue collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

NOTE 8 - Post Employment Benefits Other Than Pensions

General Information about the Post Employment Benefits Other Than Pensions

Plan Description - The other post-employment benefits (OPEB) other than pensions is a single-employer defined benefit OPEB plan. Benefit terms are established by employee handbooks and may be modified by the Board of Education. The plan is administered by the District and included in the District's financial statements.

Benefits Provided - Administrators at least age 55 with 5 years of service will receive a \$500 monthly contribution towards medical premiums until the earlier of retiree election, 10 year maximum, or Medicare eligible. The retiree may choose to remain on the District's \$130,000 one year term life insurance provided they pay 100% of required premiums until Medicare eligible. The District shall provide retiring Administrators with health reimbursement arrangement contributions in an amount based on years of service: 5 years \$10,500, 10 years \$42,000, and 15 years \$57,750. This benefit shall be paid in 60 monthly payments over a 5-year period. These funds may be used towards premiums to remain on the District's medical plan or with an outside provider.

Teachers at least age 55 with 13 years of service will receive \$150 for single or \$400 for family monthly contribution towards medical premiums until Medicare eligible. The retiree may choose to remain on the District's \$130,000 one year term life insurance provided they pay 100% of required premiums until Medicare eligible.

Employees Covered - As of the June 30, 2020 measurement date, the following employees were covered by the benefit terms. The plan is not closed to new entrants.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

Inactive employees or beneficiaries currently receiving benefits	26
Inactive employees entitled to but not yet receiving benefits	-
Active employees	<u>289</u>
Total	<u>315</u>

Contributions - The Board of Education has the authority to establish the contribution requirements for the plan. The Board establishes contribution rates based on premiums and an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the unfunded accrued liability. For the year ended June 30, 2020, contribution rates for Plan members were \$758 - \$1,316 per participant per month and \$150 - \$500 from the District, depending on the type of retiree plan. Plan members receiving benefits contributed \$127,068 and the District contributed \$0 to the plan.

Actuarial Assumptions - The net OPEB healthcare liability in the June 30, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	June 30, 2019
Measurement Date:	June 30, 2020
Actuarial Cost Method:	Entry Age Normal - Level %
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	2.25%
Discount Rate:	2.25%
Salary Increases:	3%
Mortality:	Wisconsin 2018 Mortality Table
Medical Care Cost Trend:	7.5% decreasing by .5% per year to 6.5%, then by .1% per year to 5%, and level thereafter

The actuarial valuation was based upon the data provided by the District and utilized the premium rate history of the District's medical plans as well as the trends used in the prior valuation and projected a stream of expected premium rates for each year in the future based on the data as of June 30, 2020. Actuarial assumptions are based upon an experience study conducted in 2018 using experience from 2015 - 2017.

There has been a change in accounting principle. In the District's prior supplemental pension valuation, the District-provided post-employment health reimbursement arrangement contributions for Administrators were valued as 403(b) contributions and accounted for as a supplemental pension benefit. However, the District has confirmed that this benefit is contributed into an health reimbursement arrangement for the retiree, and not a 403(b) account. Therefore, this benefit is now being valued as an other post-employment benefit instead of a supplemental pension benefit. This change in accounting principle resulted in a increase to the total other post-employment benefit liability.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on plan investments was determined by expected future real rates of return (expected returns, net of plan investment expense and inflation) developed for each major asset class. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

Asset Class	Long-Term Real Rate of Return	Target Allocation
Fixed Income	1.8%	100%

Discount Rate - A discount rate of 2.25% was used to measure the total OPEB healthcare liability. This discount rate was based on the expected rate of return on plan investments of 2.25%, a 20 year AA municipal bond rate. The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rates. Based on these assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB healthcare liability.

Changes in the Net OPEB Healthcare Liability

	Increase (Decrease)		
	Total OPEB Healthcare Liability (a)	Fiduciary Net Position (b)	Net OPEB Healthcare Liability (a) - (b)
Beginning balance	\$ 4,875,982	\$ 5,037,381	\$ (161,399)
Changes for the year:			
Service cost	514,718	-	514,718
Interest	116,522	-	116,522
Change in accounting principle	305,515	-	305,515
Differences between expected and actual experience	(281,749)	-	(281,749)
Changes of assumptions or other input	(2,435,840)	-	(2,435,840)
Net investment income	-	90,781	(90,781)
Benefit payments	(134,335)	(134,335)	-
Net changes	(1,915,169)	(43,554)	(1,871,615)
Ending balance	\$ 2,960,813	\$ 4,993,827	\$ (2,033,014)

Sensitivity of the Net OPEB Healthcare (Asset) Liability to Changes in the Healthcare Cost Trend Rate - The following presents the net OPEB healthcare liability calculated using the healthcare cost trend rate of 7.5 percent decreasing to 5 percent, as well as what the net OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower (6.5 percent decreasing to 4 percent) or 1-percentage-point higher (8.5 percent decreasing to 6 percent) than the current rate:

	1% Decrease to Healthcare Cost Rate (6.5% decreasing to 4%)	Current Healthcare Cost Rate (7.5% decreasing to 5%)	1% Increase to Healthcare Cost Rate (8.5% decreasing to 6%)
Net OPEB healthcare (asset) liability	\$ (2,281,272)	\$ (2,033,014)	\$ (1,738,670)

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

Sensitivity of the Net OPEB Healthcare (Asset) Liability to Changes in the Discount Rate - The following presents the net OPEB healthcare liability calculated using the discount rate of 2.25 percent, as well as what the net OPEB healthcare liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.25 percent) or 1-percentage-point higher (3.25 percent) than the current rate:

	1% Decrease to Discount Rate (1.25%)	Current Discount Rate (2.25%)	1% Increase to Discount Rate (3.25%)
Net OPEB healthcare (asset) liability	\$ (1,844,336)	\$ (2,033,014)	\$ (2,213,259)

Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB Healthcare

For the year ended June 30, 2020, the District recognized OPEB healthcare expense of \$599,225.

At June 30, 2020, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB healthcare from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 355	\$ 258,997
Net differences between projected and actual earnings on pension plan investments	-	1,715
Changes of assumptions or other input	213,523	2,214,400
Employer contributions subsequent to the measurement date	-	-
Total	\$ 213,878	\$ 2,475,112

\$0 reported as deferred outflows related to OPEB healthcare resulting from contributions subsequent to the measurement date will be recognized as a reduction on the net OPEB healthcare liability (asset) in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB healthcare will be recognized in expense as follows:

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2021	\$ (223,215)
2022	(223,215)
2023	(223,215)
2024	(223,218)
2025	(222,787)
Thereafter	\$ (1,145,584)

Payables to the OPEB Healthcare Plan - The District reported a payable of zero for the outstanding amount of contributions to the OPEB Healthcare plan required for the year ended June 30, 2020.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2020

NOTE 9 - Fund Balance and Net Position

Portions of fund balances and net position are not available for current appropriation or expenditure as follows:

<u>Governmental Fund</u>	<u>Purpose</u>	<u>Amount</u>
Restricted		
General	Self funded dental	\$ 242,582
General	Common school	\$ 4,709
Special revenue trust	Donor specific expenses	\$ 180,587
Non-referendum debt service	Principal and interest	\$ 1,387,787
Referendum debt service	Principal and interest	\$ 71,990
Long-term capital improvement trust	DPI regulation	\$ 232,518
Other capital projects	DPI regulation	\$ 912,652
Food service	Food service program	\$ 91,254
Community service	Community service projects	\$ 93,188
Assigned		
General	Specific expenses	\$ 135,000
 <u>Governmental Activities</u>		
Restricted		
Special revenue	Donor specific expenses, food service program, and community service projects	\$ 365,029
Debt service	Principal and interest	\$ 1,459,777
Capital projects	DPI regulation	\$ 1,145,170
Other activities	Self funded dental	\$ 242,582
Other activities	Common school fund	\$ 4,709
Other activities	OPEB Healthcare	\$ 2,033,014
Other activities	Wisconsin Retirement System pension	\$ 2,710,501

NOTE 10 - Risk Management

The District is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; employee health and accident claims; and natural disasters. The District manages these risks through the purchase of commercial insurance, except for self-insured dental benefits. Settled claims have not exceeded commercial coverage in any of the past three years and there has been no significant reduction in insurance coverage from coverage in the prior year.

NOTE 11 - Commitments and Contingencies

The District has a service agreement with Cooperative Education Service Agency #9 for services to be provided to the District in 2020-2021. Expected costs are \$225,571.

The District has a transportation agreement with estimated costs for the following school year:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 11 - Commitments and Contingencies - Continued

2020-2021	\$	1,355,074
2021-2022		1,389,086
2022-2023		1,423,952
2023-2024		1,459,693
2024-2025		<u>1,496,331</u>
	\$	<u>7,124,136</u>

On June 30, 2019, the District had entered into an estimated \$13,301,544 contract for energy efficiency upgrades to District buildings. There is \$236,864 remaining to be completed on the energy efficiency contract.

The District is aware some older buildings contain some level of asbestos in which they will incur removal costs upon remodeling, selling, or abandoning these buildings at some future date. However, at this point, the District does not feel they have enough information to reasonably estimate the fair value of the asset retirement obligation and have not recorded a liability.

From time to time, the District is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and the District's attorney that the likelihood is remote that any such claims or proceedings will have a material effect on the District's financial position or results of operations.

NOTE 12 - Limitation of School District Revenue

Wisconsin statutes limit the amount of revenue school districts may derive from general school aids and property taxes. This limitation does not apply to revenue needed for the payment of any general obligation debt service (including refinanced debt) authorized by either of the following: (a) a resolution of the school board or by a referendum prior to August 12, 1993 and (b) a referendum on or after August 12, 1993.

NOTE 13 - Self-Funded Insurance

The District established a self-funded dental benefit plan for its employees. The plan administrators are responsible for the approval, processing, and payment of claims, after which they bill the District for reimbursement. The District is also responsible for an administrative fee. The plan reports on a fiscal year ending June 30, 2020.

Accounting and budgeting requirements for the plan are established by the Wisconsin Department of Public Instruction. Currently, the plan is accounted for in the General Fund and other funds of the District.

The District has no stop-loss coverage for dental care coverage of the plan.

The District has reported a liability of \$58,165, which represents reported and unreported claims which were incurred on or before June 30, 2020, but were not paid by the District as of that date. Changes in the claims liability for the years ended June 30, 2020 and June 30, 2019 are as follows:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2020

NOTE 13 - Self-Funded Insurance - Continued

	<u>Year Ended</u> <u>June 30, 2020</u>	<u>Year Ended</u> <u>June 30, 2019</u>
Beginning liability balance	\$ 46,081	\$ 50,472
Claims	215,353	208,935
Claim payments and changes in estimates	<u>(203,269)</u>	<u>(213,326)</u>
Ending liability balance	<u>\$ 58,165</u>	<u>\$ 46,081</u>

Claim payments are principally funded through charges to employees, which are paid through payroll deductions, and employer contributions to the dental plan.

NOTE 14 - Coronavirus (COVID-19)

The World Health Organization declared the spread of COVID-19 a worldwide pandemic. The COVID-19 pandemic is having significant effects on global markets, supply chains, businesses, and communities. COVID-19 may impact various parts of the District's operations including costs for emergency preparedness, virtual school, shortages of personnel, and potential delays in revenue collections.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**REQUIRED
SUPPLEMENTARY INFORMATION**

MOSINEE SCHOOL DISTRICT
BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2020

	ORIGINAL BUDGETED AMOUNTS			FINAL BUDGETED AMOUNTS			ACTUAL AMOUNTS			VARIANCE WITH
	GENERAL	SPECIAL		GENERAL	SPECIAL		GENERAL	SPECIAL		FINAL BUDGET POSITIVE (NEGATIVE)
		EDUCATION	TOTAL		EDUCATION	TOTAL		EDUCATION	TOTAL	
REVENUES										
Property taxes	\$ 8,273,738	\$ -	\$ 8,273,738	\$ 8,273,738	\$ -	\$ 8,273,738	\$ 8,271,274	\$ -	\$ 8,271,274	\$ (2,464)
Other local sources	256,700	-	256,700	280,700	-	280,700	269,979	-	269,979	(10,721)
Interdistrict sources	1,172,702	17,500	1,190,202	1,172,702	17,500	1,190,202	1,229,434	6,342	1,235,776	45,574
Intermediate sources	11,077	-	11,077	11,077	-	11,077	13,269	25,249	38,518	27,441
State sources	13,808,758	929,056	14,737,814	13,793,797	929,056	14,722,853	13,846,427	949,059	14,795,486	72,633
Federal sources	299,399	416,319	715,718	299,399	416,319	715,718	368,294	526,852	895,146	179,428
Other sources	45,950	-	45,950	45,950	-	45,950	50,058	-	50,058	4,108
TOTAL REVENUES	23,868,324	1,362,875	25,231,199	23,877,363	1,362,875	25,240,238	24,048,735	1,507,502	25,556,237	315,999
EXPENDITURES										
Current										
Instruction										
Regular instruction	8,721,619	74,598	8,796,217	8,710,261	74,598	8,784,859	8,497,240	75,851	8,573,091	211,768
Vocational instruction	701,716	-	701,716	733,716	-	733,716	714,479	-	714,479	19,237
Special instruction	-	3,044,547	3,044,547	-	3,044,547	3,044,547	-	3,146,643	3,146,643	(102,096)
Other instruction	1,382,925	-	1,382,925	1,375,043	-	1,375,043	1,166,810	-	1,166,810	208,233
Total instruction	10,806,260	3,119,145	13,925,405	10,819,020	3,119,145	13,938,165	10,378,529	3,222,494	13,601,023	337,142
Support services										
Pupil services	730,053	443,560	1,173,613	730,053	443,560	1,173,613	703,881	427,392	1,131,273	42,340
Instructional staff services	1,199,417	197,681	1,397,098	1,206,453	197,681	1,404,134	1,228,387	173,995	1,402,382	1,752
General administration services	438,996	-	438,996	438,996	-	438,996	459,122	-	459,122	(20,126)
Building administration services	1,233,291	-	1,233,291	1,202,077	-	1,202,077	1,137,537	-	1,137,537	64,540
Business services	3,656,961	336,000	3,992,961	3,938,967	336,000	4,274,967	4,002,333	224,646	4,226,979	47,988
Central services	35,107	5,389	40,496	35,681	5,389	41,070	43,936	17,223	61,159	(20,089)
Insurance	175,140	-	175,140	175,140	-	175,140	181,085	11,498	192,583	(17,443)
Other support services	458,458	35,540	493,998	498,469	35,540	534,009	697,345	35,992	733,337	(199,328)
Total support services	7,927,423	1,018,170	8,945,593	8,225,836	1,018,170	9,244,006	8,453,626	890,746	9,344,372	(100,366)
Non-program transactions	1,886,469	71,312	1,957,781	1,886,469	71,312	1,957,781	1,939,703	125,749	2,065,452	(107,671)
Debt service										
Other	-	-	-	-	-	-	150	-	150	(150)
Capital outlay	188,452	20,803	209,255	188,452	20,803	209,255	220,951	22,500	243,451	(34,196)
TOTAL EXPENDITURES	20,808,604	4,229,430	25,038,034	21,119,777	4,229,430	25,349,207	20,992,959	4,261,489	25,254,448	94,759
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	3,059,720	(2,866,555)	193,165	2,757,586	(2,866,555)	(108,969)	3,055,776	(2,753,987)	301,789	410,758
OTHER FINANCING SOURCES (USES)										
Transfer (to) / from other funds	(2,964,895)	2,964,895	-	(3,043,958)	2,964,895	(79,063)	(2,985,987)	2,753,987	(232,000)	(152,937)
TOTAL OTHER FINANCING SOURCES (USES)	(2,964,895)	2,964,895	-	(3,043,958)	2,964,895	(79,063)	(2,985,987)	2,753,987	(232,000)	(152,937)
NET CHANGE IN FUND BALANCE	94,825	98,340	193,165	(286,372)	98,340	(188,032)	69,789	-	69,789	257,821
FUND BALANCE - BEGINNING OF YEAR	8,991,319	-	8,991,319	8,991,319	-	8,991,319	8,991,319	-	8,991,319	-
FUND BALANCE - END OF YEAR	\$ 9,086,144	\$ 98,340	\$ 9,184,484	\$ 8,704,947	\$ 98,340	\$ 8,803,287	\$ 9,061,108	\$ -	\$ 9,061,108	\$ 257,821

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
ON BUDGETARY ACCOUNTING AND CONTROL
JUNE 30, 2020

NOTE 1 - Budgetary Information - Budgets are adopted each fiscal year for all funds in accordance with Section 65.90 of the Wisconsin Statutes, using the budgetary accounting basis prescribed by the Wisconsin Department of Public Instruction. The legally adopted budget and budgetary expenditure control is exercised at the function level. Reported budget amounts are as originally adopted or as amended by a Board of Education resolution.

The District follows these procedures in establishing the budgetary data reflected in the financial statements:

1. Based upon requests from District staff, the District Administration recommends budget proposals to the Board of Education.
2. The Board of Education prepares a proposed budget including proposed expenditures and the means of financing them for the July 1 through June 30 fiscal year.
3. A public notice is published containing a summary of the budget and identifying the time and place where a public hearing will be held on the proposed budget.
4. Pursuant to the budget hearing, the Board of Education may make alterations to the proposed budget.
5. After the Board of Education (following the public hearing) adopts the budget, no changes may be made in the amount of tax to be levied or in the amount of the various appropriations and the purposes of such appropriations unless authorized by a 2/3 vote of the entire Board of Education.
6. Appropriations lapse at year end unless authorized as a carryover by the Board of Education. The portion of fund balance representing carryover appropriations is reported as a committed or assigned fund balance.
7. Encumbrance accounting is not used.
8. Budgets are adopted on a basis consistent with generally accepted accounting principles.

NOTE 2 - Excess of Actual Expenditure Over Budget - The following expenditure classifications were in excess of \$1,000 over budget.

General/Special Education	Special instruction	\$ 102,096
General/Special Education	General administration services	20,126
General/Special Education	Central services	20,089
General/Special Education	Insurance	17,443
General/Special Education	Other support services	199,328
General/Special Education	Non-program transactions	107,671
General/Special Education	Capital outlay	34,196
General/Special Education	Transfer to other funds	152,937

MOSINEE SCHOOL DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES
YEAR ENDED JUNE 30, 2020

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
Last 10 Fiscal Years *

	Proportion of the Net Pension Liability (Asset)	Proportionate Share of the Net Pension Liability (Asset)	Covered Payroll	Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
2020	0.08406072%	\$ (2,710,501)	\$13,167,812	-20.58%	102.96%
2019	0.08510138%	3,027,640	12,975,554	23.33%	96.45%
2018	0.08624232%	(2,560,636)	12,711,804	-20.14%	102.93%
2017	0.08549154%	704,654	12,335,333	5.71%	99.12%
2016	0.08499535%	1,381,158	12,475,777	11.07%	98.20%
2015	0.08414164%	(2,066,749)	11,666,854	-17.71%	102.74%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years *

	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2020	\$ 862,498	\$ (862,498)	\$ -	\$ 13,167,812	6.55%
2019	869,363	(869,363)	-	12,975,554	6.70%
2018	864,401	(864,401)	-	12,711,804	6.80%
2017	814,135	(814,135)	-	12,335,333	6.60%
2016	848,355	(848,355)	-	12,475,777	6.80%
2015	816,680	(816,680)	-	11,666,854	7.00%

* The amounts presented for each fiscal year were determined as of the calendar year end which occurred within the fiscal year.

The District implemented the Government Accounting Standards Board Statement No. 68 for the year ended June 30, 2015. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the 4 proceeding years.

Notes to Required Supplementary Information for the Year Ended June 30, 2020

Changes to benefit terms - there were no changes of benefit terms for any participating employer in the Wisconsin Retirement System.

Changes of assumptions - no significant change in assumptions were noted from the prior year.

MOSINEE SCHOOL DISTRICT
 SUPPLEMENTAL PENSION DEFINED BENEFIT PLAN SCHEDULES
 YEAR ENDED JUNE 30, 2020

SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY AND RELATED RATIOS
 Last 10 Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Total Pension Liability						
Service cost	\$ 169,734	\$ 165,918	\$ 153,167	\$ 128,979	\$ -	\$ -
Interest	59,695	77,004	105,310	95,533	-	-
Change in accounting principle	(305,515)	-	-	-	-	-
Differences between expected and actual experience	(122,730)	(52,959)	(359,205)	219,190	-	-
Changes of assumptions or other inputs	(212,003)	-	277,483	(115,711)	-	-
Benefit payments, including refunds of employee contributions	(197,399)	-	(140,999)	(285,604)	-	-
Other changes	-	-	-	-	43,561	(107,210)
Net Changes in Total Pension Liability	(608,218)	189,963	35,756	42,387	43,561	(107,210)
Total Pension Liability - Beginning	2,609,287	2,480,297	2,444,541	2,402,154	2,358,593	2,465,803
Total Pension Liability - Ending (a)	\$ 2,001,069	\$ 2,670,260	\$ 2,480,297	\$ 2,444,541	\$ 2,402,154	\$ 2,358,593
Plan Fiduciary Net Position						
Contributions - employer	\$ 349,399	\$ -	\$ 140,999	\$ 285,604	\$ 263,776	\$ 287,088
Benefit payments, including refunds of employee contributions	(197,399)	-	(140,999)	(285,604)	(263,776)	(287,088)
Net Changes in Plan Fiduciary Net Position	152,000	-	-	-	-	-
Plan Fiduciary Net Position - Beginning	-	-	-	-	-	-
Plan Fiduciary Net Position - Ending (b)	\$ 152,000	\$ -	\$ -	\$ -	\$ -	\$ -
Net Pension Liability - Ending (a) - (b)	\$ 1,849,069	\$ 2,670,260	\$ 2,480,297	\$ 2,444,541	\$ 2,402,154	\$ 2,358,593
Plan fiduciary net position as a percentage of the total pension liability	7.60%	0.00%	0.00%	0.00%	0.00%	0.00%
Covered payroll	\$ 8,507,275	\$ 9,723,669	\$ 7,423,570	\$ 7,763,072	\$ 9,607,818	\$ 9,190,795
Net pension liability as a percentage of covered payroll	21.74%	27.46%	33.41%	31.49%	25.00%	25.66%

SCHEDULE OF CONTRIBUTIONS
 Last 10 Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Actuarially determined contributions	\$ 362,233	\$ 236,690	\$ 264,493	\$ 264,930	\$ 263,776	\$ 263,776
Contributions in relation to the actuarially determined contributions	(349,399)	-	(140,999)	(285,604)	(263,776)	(287,088)
Contribution deficiency (excess)	<u>\$ 12,834</u>	<u>\$ 236,690</u>	<u>\$ 123,494</u>	<u>\$ (20,674)</u>	<u>\$ -</u>	<u>\$ (23,312)</u>
Covered payroll	\$ 8,507,275	\$ 9,723,669	\$ 7,423,570	\$ 7,763,072	\$ 9,607,818	\$ 9,190,795
Contributions as a percentage of covered payroll	4.11%	0.00%	1.90%	3.68%	2.75%	3.12%
Actuarial valuation date	6/30/2019	6/30/2018	6/30/2018	6/30/2016	6/30/2014	6/30/2014
Measurement date	6/30/2020	6/30/2019	6/30/2018	6/30/2016	6/30/2014	6/30/2014

The District implemented the Government Accounting Standards Board Statement No. 68 for the year ended June 30, 2015. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the 4 preceding years.

Notes to Required Supplementary Information for the Year Ended June 30, 2020

Methods and assumptions used to determine actuarial calculations - entry age, fair value asset valuation, 2.25% discount rate, 2% inflation, 3% salary increases, Wisconsin 2018 Mortality Table.

Changes of benefit terms - there were no changes of benefit terms.

Changes of assumptions - the discount rate decreased to 2.25% and the mortality assumptions changed to Wisconsin 2018 Mortality Table.

MOSINEE SCHOOL DISTRICT
OPEB HEALTHCARE DEFINED BENEFIT PLAN SCHEDULES
YEAR ENDED JUNE 30, 2020

SCHEDULE OF CHANGES IN THE NET OPEB HEALTHCARE LIABILITY AND RELATED RATIOS
Last 10 Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Total OPEB Healthcare Liability			
Service cost	\$ 514,718	\$ 503,146	\$ 474,263
Interest	116,522	137,270	124,423
Change in accounting principle	305,515	-	-
Differences between expected and actual experience	(281,749)	396	(3,607)
Changes of assumptions or other input	(2,435,840)	238,122	-
Benefit payments	<u>(134,335)</u>	<u>(150,935)</u>	<u>(240,532)</u>
Net Changes in Total OPEB Healthcare Liability	(1,915,169)	727,999	354,547
Total OPEB Healthcare Liability - Beginning	<u>4,875,982</u>	<u>4,147,983</u>	<u>3,793,436</u>
Total OPEB Healthcare Liability - Ending (a)	<u>\$ 2,960,813</u>	<u>\$ 4,875,982</u>	<u>\$ 4,147,983</u>
Plan Fiduciary Net Position			
Contributions - employer	\$ -	\$ 510,652	\$ 726,083
Net investment income	90,781	43,102	54,239
Benefit payments	(134,335)	(250,000)	(240,532)
Other changes	<u>-</u>	<u>-</u>	<u>140,999</u>
Net Changes in Plan Fiduciary Net Position	(43,554)	303,754	680,789
Plan Fiduciary Net Position - Beginning	<u>5,037,381</u>	<u>4,733,627</u>	<u>4,052,838</u>
Plan Fiduciary Net Position - Ending (b)	<u>\$ 4,993,827</u>	<u>\$ 5,037,381</u>	<u>\$ 4,733,627</u>
Net OPEB Healthcare (Asset) Liability - Ending (a) - (b)	<u>\$ (2,033,014)</u>	<u>\$ (161,399)</u>	<u>\$ (585,644)</u>
Plan fiduciary net position as a percentage of the total OPEB Healthcare Liability	168.66%	103.31%	114.12%
Covered payroll	\$ 12,863,941	\$ 9,723,670	\$ 10,192,191
Net OPEB Healthcare (Asset) Liability as a percentage of covered payroll	-15.80%	-1.66%	-5.75%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years

	<u>2020</u>	<u>2019</u>	<u>2018</u>
Actuarially determined contributions	\$ 141,479	\$ 593,462	\$ 593,462
Contributions in relation to the actuarially determined contributions	<u>-</u>	<u>(150,935)</u>	<u>(726,083)</u>
Contribution deficiency (excess)	<u>\$ 141,479</u>	<u>\$ 442,527</u>	<u>\$ (132,621)</u>
Covered payroll	\$ 12,863,941	\$ 9,723,670	\$ 10,192,191
Contributions as a percentage of covered payroll	0.00%	1.55%	7.12%
Actuarial valuation date	6/30/2019	6/30/2018	6/30/2018
Measurement date	6/30/2020	6/30/2019	6/30/2018

The District implemented the Government Accounting Standards Board Statement No. 75 for the year ended June 30, 2018. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the 7 preceding years.

Notes to Required Supplementary Information for the Year Ended June 30, 2020

Methods and assumptions used to determine actuarial calculations - entry age normal - level %, fair value asset valuation, 2.25% discount rate, 2% inflation, 3% salary increases, Wisconsin 2018 Mortality Table.

Changes of benefit terms - there were no changes of benefit terms.

Changes of assumptions - the discount rate decreased to 2.25%, the mortality assumptions changed to Wisconsin 2018 Mortality Table, different age-graded factors used to determine Implicit Rate Subsidy, participation assumption changes, decreased spousal coverage in retirement, and an additional retiree self-pay assumption.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN
SUPPLEMENTARY INFORMATION**

MOSINEE SCHOOL DISTRICT
 COMBINING BALANCE SHEETS
 NONMAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2020

	SPECIAL REVENUE FUNDS			DEBT SERVICE FUND		CAPITAL PROJECT FUND		TOTAL NONMAJOR GOVERNMENTAL FUNDS
	TRUST	FOOD SERVICE	COMMUNITY SERVICE	NON-REFERENDUM DEBT SERVICE	REFERENDUM APPROVED DEBT SERVICE	LONG-TERM CAPITAL IMPROVEMENT TRUST	OTHER CAPITAL PROJECTS	
ASSETS								
Cash and investments	\$ 157,457	\$115,872	\$ 93,238	\$ 1,387,787	\$ 71,990	\$ 232,518	\$ 912,652	\$ 2,971,514
Receivables								
Due from other funds	27,765	-	-	-	-	-	-	27,765
Inventories	-	9,612	-	-	-	-	-	9,612
TOTAL ASSETS	185,222	125,484	93,238	1,387,787	71,990	232,518	912,652	3,008,891
LIABILITIES								
Accounts payable	4,635	-	-	-	-	-	-	4,635
Accrued payroll liabilities	-	1,499	50	-	-	-	-	1,549
Unearned revenue	-	32,731	-	-	-	-	-	32,731
TOTAL LIABILITIES	4,635	34,230	50	-	-	-	-	38,915
FUND BALANCES								
Restricted	180,587	91,254	93,188	1,387,787	71,990	232,518	912,652	2,969,976
TOTAL FUND BALANCES	180,587	91,254	93,188	1,387,787	71,990	232,518	912,652	2,969,976
TOTAL LIABILITIES AND FUND BALANCES	\$ 185,222	\$125,484	\$ 93,238	\$ 1,387,787	\$ 71,990	\$ 232,518	\$ 912,652	\$ 3,008,891

MOSINEE SCHOOL DISTRICT
 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 NONMAJOR GOVERNMENTAL FUNDS
 YEAR ENDED JUNE 30, 2020

	SPECIAL REVENUE FUNDS			DEBT SERVICE FUND		CAPITAL PROJECT FUND		TOTAL NONMAJOR GOVERNMENTAL FUNDS
	TRUST	FOOD	COMMUNITY	NON-REFERENDUM DEBT SERVICE	REFERENDUM	LONG-TERM CAPITAL	OTHER	
		SERVICE	SERVICE		APPROVED	IMPROVEMENT	CAPITAL	
				DEBT SERVICE	DEBT SERVICE	TRUST	PROJECTS	
REVENUES								
Property taxes	\$ -	\$ -	\$ 125,000	\$ 947,278	\$ 718,313	\$ -	\$ -	\$ 1,790,591
Other local sources	141,295	209,071	-	13,400	342	7	124,062	488,177
State sources	-	9,274	-	-	-	-	-	9,274
Federal sources	-	285,140	-	-	-	-	-	285,140
Other sources	-	-	13,369	-	-	-	42,784	56,153
TOTAL REVENUES	141,295	503,485	138,369	960,678	718,655	7	166,846	2,629,335
EXPENDITURES								
Current								
Instruction								
Regular instruction	15,482	-	-	-	-	-	-	15,482
Other instruction	46,110	-	-	-	-	-	-	46,110
Total instruction	61,592	-	-	-	-	-	-	61,592
Support service								
Pupil services	969	-	-	-	-	-	-	969
Building administration services	24,324	-	-	-	-	-	-	24,324
Business services	8,405	574,606	-	-	-	-	5,162	588,173
Community services	-	-	88,185	-	-	-	-	88,185
Total support services	33,698	574,606	88,185	-	-	-	5,162	701,651
Debt service								
Principal	-	-	-	620,000	590,000	-	-	1,210,000
Interest	-	-	-	641,340	135,688	-	-	777,028
Other	-	-	-	-	800	-	-	800
Total debt service	-	-	-	1,261,340	726,488	-	-	1,987,828
Capital outlay	60	-	28,377	-	-	-	1,665,644	1,694,081
TOTAL EXPENDITURES	95,350	574,606	116,562	1,261,340	726,488	-	1,670,806	4,445,152
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	45,945	(71,121)	21,807	(300,662)	(7,833)	7	(1,503,960)	(1,815,817)
OTHER FINANCING SOURCES								
Net transfer (to) from other funds	-	-	-	1,174,398	-	232,000	(1,174,398)	232,000
TOTAL OTHER FINANCING SOURCES	-	-	-	1,174,398	-	232,000	(1,174,398)	232,000
NET CHANGE IN FUND BALANCE	45,945	(71,121)	21,807	873,736	(7,833)	232,007	(2,678,358)	(1,583,817)
FUND BALANCES - BEGINNING OF YEAR	134,642	162,375	71,381	514,051	79,823	511	3,591,010	4,553,793
FUND BALANCES - END OF YEAR	\$ 180,587	\$ 91,254	\$ 93,188	\$ 1,387,787	\$ 71,990	\$ 232,518	\$ 912,652	\$ 2,969,976

MOSINEE SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2020

AWARDING AGENCY PASS-THROUGH AGENCY AWARD DESCRIPTION	PASS-THROUGH ENTITY IDENTIFYING NUMBER	FEDERAL CATALOG NUMBER	PROGRAM OR AWARD AMOUNT	RECEIVABLE	REVENUES		RECEIVABLE	SUBRECIPIENT	
				(UNEARNED REVENUE) JULY 1, 2019	GRANTOR REIMBURSEMENTS	EXPENDITURES	(UNEARNED REVENUE) JUNE 30, 2020	PASS-THROUGH EXPENDITURES	
U.S. DEPARTMENT OF AGRICULTURE									
Wisconsin Department of Public Instruction									
<u>Child Nutrition Cluster</u>									
School Breakfast Program		10.553	N/A	\$ -	\$ 17,640	\$ 17,640	\$ -	\$ -	
July 1, 2019 - June 30, 2020	2020-373787-DPI-SB-546								
COVID-19 - School Breakfast Program		10.553	N/A	-	18,895	18,895	-	-	
July 1, 2019 - June 30, 2020	2020-373787-DPI-SB-546								
Food Distribution		10.555	N/A	-	58,084	58,084	-	-	
July 1, 2019 - June 30, 2020	None								
National School Lunch Program		10.555	N/A	-	137,134	137,134	-	-	
July 1, 2019 - June 30, 2020	2020-373787-DPI-NSL-547								
COVID-19 - National School Lunch Program		10.555	N/A	-	53,388	53,388	-	-	
July 1, 2019 - June 30, 2020	2020-373787-DPI-NSL-547								
Total Child Nutrition Cluster				-	285,141	285,141	-	-	
TOTAL U.S. DEPARTMENT OF AGRICULTURE				-	285,141	285,141	-	-	
U.S. DEPARTMENT OF EDUCATION									
Wisconsin Department of Public Instruction									
<u>Special Education Cluster</u>									
Special Education - Grants to States (IDEA Part B)		84.027	N/A	73,079	73,079	-	-	-	
July 1, 2018 - June 30, 2019	2019-373787-IDEA-FT-341								
July 1, 2019 - June 30, 2020	2020-373787-DPI-IDEA-F-341		\$ 392,086	-	202,556	352,638	150,082	-	
Special Education - Grants to States - CEIS		84.027	N/A	16,779	16,779	-	-	-	
July 1, 2018 - June 30, 2019	2019-373787-IDEA-FT-341								
July 1, 2019 - June 30, 2020	2020-373787-DPI-IDEA-F-341		62,773	-	48,342	62,773	14,431	-	
Special Education - Preschool Grants (IDEA Preschool)		84.173	N/A	11,070	11,070	-	-	-	
July 1, 2018 - June 30, 2019	2019-373787-IDEA-PS-347								
July 1, 2019 - June 30, 2020	2020-373787-DPI-IDEA-P-347		24,204	-	4,422	22,885	18,463	-	
Total Special Education Cluster				100,928	356,248	438,296	182,976	-	
Title IA - Grants to Local Educational Agencies		84.010	N/A	46,703	46,703	-	-	-	
July 1, 2018 - June 30, 2019	2019-373787-TIA-141								
July 1, 2019 - June 30, 2020	2020-373787-TIA-141		187,448	-	143,905	187,448	43,543	-	
Title II-A - Supporting Effective Instruction State Grants		84.367	N/A	3,420	3,420	-	-	-	
July 1, 2018 - June 30, 2019	2019-373787-TIIA-365								
July 1, 2019 - June 30, 2020	2020-373787-TIIA-365		44,254	-	31,480	43,575	12,095	-	
Title IV - Student Support and Academic Enrichment Grants		84.424		-	8,648	11,417	2,769	-	
July 1, 2019 - June 30, 2020	2020-373787-TIVA-DPI-381		11,417						
Cooperative Educational Service Agency #9		84.048	N/A	1,012	1,012	-	-	-	
Career and Technical Education - Basic Grants to States (Perkins IV)			N/A	-	11,725	11,725	-	-	
July 1, 2018 - June 30, 2019	None								
July 1, 2019 - June 30, 2020	None								
TOTAL U.S. DEPARTMENT OF EDUCATION				152,063	603,141	692,461	241,383	-	
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES									
Wisconsin Department of Health Services									
<u>Medicaid Cluster</u>									
Medical Assistance		93.778	N/A	69,009	69,009	-	-	-	
July 1, 2018 - June 30, 2019	None								
July 1, 2019 - June 30, 2020	None								
Total Medicaid Cluster				69,009	256,283	214,412	27,138	-	
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES				69,009	256,283	214,412	27,138	-	
TOTAL FEDERAL AWARDS				\$ 221,072	\$ 1,144,565	\$ 1,192,014	\$ 268,521	\$ -	

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
SCHEDULE OF STATE FINANCIAL ASSISTANCE
YEAR ENDED JUNE 30, 2020

AWARDING AGENCY PASS-THROUGH AGENCY AWARD DESCRIPTION	PASS-THROUGH	STATE I.D. NUMBER	RECEIVABLE			RECEIVABLE		SUBRECIPIENT PASS-THROUGH EXPENDITURES
	ENTITY IDENTIFYING NUMBER		(UNEARNED REVENUE) JULY 1, 2019	REVENUE GRANTOR REIMBURSEMENTS	EXPENDITURES	(UNEARNED REVENUE) JUNE 30, 2020		
WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION								
Wisconsin Department of Public Instruction								
Special Education and School Age Parents	373787-100	255.101	\$ -	\$ 980,649	\$ 980,649	\$ -	\$ -	-
State School Lunch Aid	373787-107	255.102	-	7,587	7,587	-	-	-
Common School Fund Library Aid	373787-104	255.103	-	86,483	86,483	-	-	-
General Transportation Aid	373787-102	255.107	-	81,827	81,827	-	-	-
Equalization Aid	373787-116	255.201	196,247	11,969,756	11,981,795	208,286	-	-
School Based Mental Health Services	373787-177	255.297	-	-	77,225	77,225	-	-
School Breakfast Program	373787-108	255.344	-	1,687	1,687	-	-	-
Early College Credit Program	373787-178	255.445	-	297	297	-	-	-
Educator Effectiveness Evaluation System	373787-154	255.940	-	-	14,480	14,480	-	-
Per Pupil Aid	373787-113	255.945	-	1,484,006	1,484,006	-	-	-
Career and Technical Education Incentive	373787-152	255.950	-	28,457	28,457	-	-	-
Assessment of Reading Readiness	373787-166	255.956	-	3,472	3,472	-	-	-
Tomahawk School District								
Peer Review and Mentoring	None	255.301	-	8,375	9,213	838	-	-
Northcentral Technical College								
Career and Technical Education Incentive	None	255.950	-	500	500	-	-	-
TOTAL WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION			196,247	14,653,096	14,757,678	300,829		
WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT								
Wisconsin Department of Workforce Development								
Expanded Wisconsin Fast Forward Funds	None	None	12,395	12,395	-	-	-	-
Northcentral Technical College								
Youth Apprenticeship State Grant	None	445.107	(20,330)	14,360	7,563	(27,127)	-	-
TOTAL WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT			(7,935)	26,755	7,563	(27,127)		
WISCONSIN DEPARTMENT OF ADMINISTRATION								
Cooperative Educational Service Agency #9								
TEACH	None	None	2,200	3,244	1,044	-	-	-
WISCONSIN DEPARTMENT OF NATURAL RESOURCES								
Payment in Lieu of Taxes								
	None	None	-	20,658	20,658	-	-	-
WISCONSIN DEPARTMENT OF REVENUE								
Exempt Personal Property Aid								
	None	None	-	21,283	21,283	-	-	-
Exempt Computer Aid								
	None	None	8,491	8,491	8,491	8,491	-	-
TOTAL WISCONSIN DEPARTMENT OF REVENUE			8,491	29,774	29,774	8,491		
WISCONSIN DEPARTMENT OF JUSTICE								
School Safety Initiative								
	2018-SSI-01-14560	445.206	48,123	48,123	-	-	-	-
Security Updates and Mental Health Training								
	2018-SSI-01-13373	445.206	-	2,940	30,391	27,451	-	-
TOTAL WISCONSIN DEPARTMENT OF JUSTICE			48,123	51,063	30,391	27,451		
TOTAL STATE FINANCIAL ASSISTANCE			\$ 247,126	\$ 14,784,590	\$ 14,847,108	\$ 309,644	\$ -	

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
NOTES TO THE SCHEDULE OF EXPENDITURES OF
FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
JUNE 30, 2020

NOTE 1 - Basis of Presentation

The accompanying schedules of expenditures of federal awards and state financial assistance include the federal and state grant activity of the Mosinee School District. The information in these schedules is presented in accordance with the requirements of Uniform Guidance and *State Single Audit Guidelines*. Therefore, some amounts presented in these schedules may differ from amounts presented in or used in the preparation of the financial statements.

NOTE 2 - Summary of Significant Accounting Policies

Expenditures reported on the schedules are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable and are limited as to reimbursement.

NOTE 3 - Special Education and School Age Parents Program

2019-2020 eligible costs under the State Special Education Program are \$3,768,719.

NOTE 4 - Food Distribution Program

Non-monetary assistance is reported in the schedule of federal awards at the fair market value of the commodities received and used.

NOTE 5 - 10% De Minimis Cost Rate

Elected not to use.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

OTHER REPORTS

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Mosinee School District's basic financial statements and have issued our report thereon dated November 30, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Mosinee School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Mosinee School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Mosinee School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs that we consider to be significant deficiencies. We consider the 2020-001 and 2020-002 deficiencies described in the accompanying schedule of findings and questioned costs to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Mosinee School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

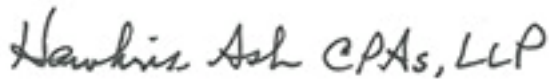
Mosinee School District's Responses to Findings

Mosinee School District's responses to the findings identified in our audit are described in the accompanying schedule of findings and questioned costs. Mosinee School District's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

HAWKINS ASH CPAS, LLP

A handwritten signature in cursive script that reads "Hawkins Ash CPAs, LLP".

Manitowoc, Wisconsin
November 30, 2020

INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND STATE SINGLE AUDIT GUIDELINES

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

Report on Compliance for Each Major Federal and State Program

We have audited the Mosinee School District's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* and *State Single Audit Guidelines* that could have a direct and material effect on each of the Mosinee School District's major federal and state programs for the year ended June 30, 2020. The Mosinee School District's major federal and state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal and state statutes, regulations, and the terms and conditions of its federal and state awards applicable to its federal and state programs.

Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Mosinee School District's major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and *State Single Audit Guidelines*. Those standards and Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal or state program occurred. An audit includes examining, on a test basis, evidence about the Mosinee School District's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination of the Mosinee School District's compliance.

Opinion on Each Major Federal and State Program

In our opinion, the Mosinee School District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal or state programs for the year ended June 30, 2020.

Report on Internal Control Over Compliance

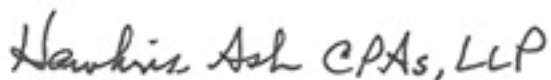
Management of the Mosinee School District is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Mosinee School District's internal control over compliance with the types of requirements that could have a direct and material effect on a major federal or state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each federal and state program and to test and report on internal control over compliance in accordance with Uniform Guidance and *State Single Audit Guidelines*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Mosinee School District's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance and *State Single Audit Guidelines*. Accordingly, this report is not suitable for any other purpose.

HAWKINS ASH CPAS, LLP



Manitowoc, Wisconsin
November 30, 2020

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
JUNE 30, 2020

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued: Unmodified

Internal control over financial reporting:

Material weakness identified?	_____	Yes	_X_	No
Significant deficiency(ies) identified not considered to be material weaknesses?	_X_	Yes	_____	None reported
Noncompliance material to the financial statements?	_____	Yes	_X_	No

Federal Awards

Internal control over financial reporting:

Material weakness identified?	_____	Yes	_X_	No
Significant deficiency(ies) identified not considered to be material weaknesses?	_____	Yes	_X_	None reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance?

	_____	Yes	_X_	No
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Identification of major federal programs:

CFDA Number	Name of Federal Program or Cluster
10.553 / 10.555	Child Nutrition Cluster
84.027 / 84.173	Special Education Cluster IDEA

State Assistance

Internal control over financial reporting:

Material weakness identified?	_____	Yes	_X_	No
Significant deficiency(ies) identified not considered to be material weaknesses?	_____	Yes	_X_	None reported

Type of auditors' report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with *State Single Audit Guidelines*?

	_____	Yes	_X_	No
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MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS - Continued
JUNE 30, 2020

Section I - Summary of Auditors' Results - Continued

Identification of major state programs:

<u>State ID Number</u>	<u>Name of State Program or Cluster</u>
255.201	Equalization Aid

Dollar threshold used to distinguish between:

Type A and Type B federal programs:	\$750,000
Type A and Type B state programs:	\$250,000

Auditee qualified as low-risk auditee? Yes No

Section II - Financial Statement Findings and Questioned Costs

2020-001 - Preparation of Financial Statements

Program: District-Wide

Criteria: Adequate internal controls necessitate personnel to have knowledge and training which would enable them to prepare financial statements (and footnotes) in accordance with generally accepted accounting principles (GAAP).

Condition: Personnel cannot prepare GAAP basis financial statements.

Questioned Costs: Not applicable.

Context: Personnel have adequate knowledge and experience in governmental accounting and interim reporting requirements; however, their limited knowledge and lack of training limits their ability to prepare GAAP basis financial statements.

Effect: This weakness could result in the possibility of undetected errors and irregularities.

Information: Isolated instance.

Prior Year Finding: This was a prior year audit finding numbered 2019-001.

Recommendation: Obtain adequate training or continue to hire a certified public accounting (CPA) firm to prepare GAAP basis financial statements.

Management's Response: Due to the complexities involved with preparing GAAP basis financial statements, management has weighed the cost-benefit of training personnel or hiring a CPA firm. Management has concluded to hire a CPA firm.

2020-002 - Significant Audit Adjustments

Program: District-Wide

Criteria: Generally accepted accounting principles.

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS - Continued
JUNE 30, 2020

Section II - Financial Statement Findings and Questioned Costs - Continued

Condition: Significant audit adjustments were required to prevent the District's financial statements from being misstated.

Questioned Costs: Not applicable.

Context: Internal controls did not identify that adjustments should be recorded.

Effect: This weakness could result in undetected errors and irregularities and misstated interim financial reports.

Information: Isolated instance.

Prior Year Finding: This was a prior year audit finding numbered 2019-002.

Recommendation: Improve the District's financial reporting internal controls to prevent these types of adjustments from occurring in the future. Document which accounting procedures are needed to be completed on a recurring basis to detect significant adjustments.

Management's Response: The District will incorporate financial reporting internal controls to detect significant adjustments, prevent misstated financial statements and increase the accuracy of the interim financial reports used by management.

Section III - Federal and State Award Findings and Questioned Costs

None

SUPERINTENDENT
David E. Muñoz
BUSINESS MANAGER
Michelle L. Brown
HUMAN RESOURCES
Elise R. Krohn



DIRECTOR OF INSTRUCTION
Julie K. Schell
DIRECTOR OF BUILDINGS & GROUNDS
Steven L. Kaiser
DIRECTOR OF SPECIAL EDUCATION
& PUPIL SERVICES
Mary A. Zimmerman

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS AND CORRECTIVE ACTION PLAN JUNE 30, 2020

Summary Schedule of Prior Audit Findings

2019-001 - Preparation of Financial Statements - Repeat. Initially occurred 6/30/14.

2019-002 - Significant Audit Adjustments - Repeat. Initially occurred 6/30/17.

2019-003 - Income Eligibility Guidelines - Resolved. Initially occurred 6/30/19.

Corrective Action Plan

2020-001 - Preparation of Financial Statements - Contact: Michelle Brown, Business Manager. Completion date: N/A. Due to the complexities of governmental reporting in accordance with GAAP, i.e. financial statements and related disclosure reporting, District management has weighed the cost benefit of training current staff or hiring a Certified Public Accountant on staff for the purposes of preparing the external financial statements in accordance with GAAP. District management has concluded to outsource the preparation of the external financial statements and related disclosures to their certified public accounting firm, which is an acceptable practice according to *Government Auditing Standards*. District management will review and approve the externally prepared financial statements.

2020-002 - Significant Audit Adjustments - Contact: Michelle Brown, Business Manager. Completion date: June 30, 2021. The District will improve its financial reporting internal controls by reconciling accounts on a recurring basis to prevent significant audit adjustments. District management will review and approve the audit adjustments.